



**E-PROCEEDING  
OF  
KAASH FOUNDATION'S  
ANNUAL EVENT - कृतज्ञ :Gratitude  
ON  
WOMEN IN LEADERSHIP  
ORGANISED TO CELEBRATE  
INTERNATIONAL WOMEN'S DAY  
ON**

**8<sup>TH</sup> MARCH 2021**





## TABLE OF CONTENTS

Sr. No.	Contents	Page No.
1.	Acknowledgement	3
2.	Key Promotions	4 – 6
3.	Vital Statistics	7
4.	Introduction of KAASH Foundation	8 – 9
5.	Introduction to KAASH Foundation's Annual Event	10 – 12
6.	Introduction of the Founder-Trustee	13 – 14
7.	Flyers of the Resource Persons	15 – 21
8.	Schedule Chart	22 – 24
9.	Report of कृतज्ञ :Gratitude	25 – 41
10.	Feedback Reports	42 – 68
11.	Photo Gallery	69 – 81
12.	List of Universities, Colleges, Institutions and Indian States	82 – 85
13.	Vote of Thanks	86 – 89
14.	Names of KAASH Foundation Volunteers	90 – 91
15.	Thanks to all the Participants	92
16.	Contact Details of KAASH Foundation	93





## ACKNOWLEDGEMENT

*KAASH Foundation's Annual Event - कृतज्ञ :Gratitude on Women in Leadership* witnessed a resounding success. The grandiose way in which it was organised, was the result of a wonderful camaraderie among all the people involved in it.

We extend our sincere appreciation and gratitude to *Smt. Supriya Sule* for accepting our invitation to grace the event as the **Keynote Speaker**. However, Smt. Sule could not address our audience live as she had to attend the Lok Sabha Parliament, which was scheduled for the day; but she had been quite generous to record her best wishes for the Foundation through an audio-visual that was played during the event.

We extend our deepest gratitude to *Smt. Mokshada Patil, Smt. Dr. Mangala Gomare* and *Dr. Nasreen Rustomfram* for cheerfully gracing the event with their esteemed presence as the **Chief Guest, Guest of Honour** and **Valedictory Speaker** respectively.

We also thank our **Special Guests: Prof. Nandini Sardesai** and **Dr. Alka Singh** for sharing the unknown stories of those women who rose against the tide and how these are reflected in our literature and culture.

Lastly, huge thanks to all the **Participants** for tuning in live to watch the event on KAASH Foundation's YouTube Channel.

The continuous support of everyone involved in the event has only driven KAASH Foundation to raise the bar of excellence with its every endeavour.

KAASH FOUNDATION





**KEY PROMOTIONS  
FOR  
KAASH FOUNDATION'S  
ANNUAL EVENT - कृतज्ञ :Gratitude  
ON  
WOMEN IN LEADERSHIP**

**KAASH FOUNDATION**





## KAASH FOUNDATION MUMBAI



### **Kaash Foundation Mumbai celebrates International Women's Day**

**with its annual event**

**कृतज्ञ : GRATITUDE**

**(An event to honour Women for their  
relentless contribution towards the society)**

**In tune with UN Women's theme for  
International Women's Day 2021, the event  
would consist of a Panel Discussion on the  
theme**

### **Women in Leadership**

**Date:  
8th March 2021**

**Time:  
4:00 pm to 6:00 pm**

**The event will be live-streamed on  
Kaash Foundation's YouTube Channel**

**Please Note: NO Registration Fee. However, Registered Participants will receive  
an E-Certificate only after submitting the Feedback Form**

**For further details, kindly visit our websites:**

**[www.kaashfoundation.org](http://www.kaashfoundation.org)  
[www.kaashcapd.com](http://www.kaashcapd.com)**

Powered By:





## KAASH FOUNDATION MUMBAI



### CONCEPT NOTE



**"I've learned that people will forget what you said,  
people will forget what you did, but people will never  
forget how you made them feel." –Maya Angelou**

**The significance of women-leaders as agents of transformation has been recognised from time-to-time. Be it Cleopatra, the enigmatic ruler of the Ptolemaic kingdom of Egypt in 51 BC, who altered the norms of political leadership, and inspired Shakespeare's "Antony and Cleopatra", or Greta Thunberg, the young Swedish environmental activist, who has motivated the young and old population of the world alike with her stirring speeches on global climate change, women leaders have been powerful agents of social change. The diverse energy and balance that they restore into a conventionally competitive and confrontational world of leadership and dominance cannot be undervalued.**

**It is therefore no surprise that the UN Women has decided to commemorate women leadership through its theme for the International Women's Day, 2021: "Women in Leadership: Achieving an Equal Future in a COVID 19 World".**

**International Women's Day is defined by the IWD global online community as "a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. Marked annually on March 8th, International Women's Day (IWD) is one of the most important days of the year to celebrate women's achievements; raise awareness about women's equality; lobby for accelerated gender parity; and fundraise for female-focused charities". According to United Nations, "International Women's Day is a time to reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women, who have played an extraordinary role in the history of their countries and communities." UN Women is the United Nations organisation, which, in their own words, is "dedicated to gender equality and the empowerment of women. A global champion for women and girls, UN Women was established to accelerate progress on meeting their needs worldwide".**

**While grappling with a global pandemic, and sporadic phases of lockdown, the world came face-to-face with the routine significance of multi-tasking, managing work and household chores one after another or, perhaps, at the same time: a fine balance that women have been maintaining for ages together without making their efforts apparent in any manner. Dragged by contradictory demands of professional and domestic sphere, or tradition and modernity, women leaders, particularly in the third world context, have proved their ability to negotiate and maintain a fine equilibrium between opposites.**

**"Women face distinct social penalties for doing the very things that lead to success. [They may be] applauded for delivering results at work but then reprimanded for being 'too aggressive,' 'out for herself,' 'difficult,' and 'abrasive'", is a pertinent observation made by Social Scientist Marianne Cooper. It was interesting, in fact, to note some critics applauding Kamala Harris for her neutral, and not-too-feminine energy, even as she took over as the first female Vice President of the United States. While the concept of equality need not acknowledge differences, it is important to register and admit the importance of balance - between the masculine and the feminine - something that women leaders are able to express with ease and beauty.**

**It is with this spirit of admiration and gratitude that we celebrate women in leadership through a panel discussion that will foreground the experiences of women leaders from different walks of life and fields of experience, who will enlighten us further on the awe-inspiring space of female leadership and management.**





# VITAL STATISTICS FOR KAASH FOUNDATION'S ANNUAL EVENT - कृतज्ञ : Gratitude ON WOMEN IN LEADERSHIP

- Number of Resource Persons: 06
- Participation from Three Countries: Canada, Pakistan and Singapore
- Total Registrations: 180+
- Live Streaming on KAASH Foundation's YouTube Channel: 2 hours 30 minutes+
- Successful Views: 900+ (as recorded on 22<sup>nd</sup> June 2021)
- Rating of Excellence: ☆☆☆☆☆
- Participation from Universities: 15
- Participation from Institutes: 3
- Participation from Colleges: 11
- Participation from Schools: 2
- Participation from Indian States: 13
- Participation from Union Territories: 2

KAASH FOUNDATION





## INTRODUCTION OF KAASH FOUNDATION

KAASH FOUNDATION is a Mumbai based registered charitable trust dedicated to the area of E2H2 (Education, Environment, Health and Heritage). The Foundation selflessly renders its service for the upliftment and betterment of the society. The soul of KAASH is their enthusiastic team which focuses on the multi-dimensional progress of the Foundation. KAASH organises various events like exhibitions, conferences and symposiums, which not only enlighten, but also provoke individuals to think and comprehend vividly in terms of Environment, Education, Health and Heritage. In short, KAASH Foundation is a sincere initiative to conserve and preserve our society, health and mind.

*Education is the most powerful weapon which you can use to change the world.*

These are the words of Nelson Mandela, an idealistic personality. KAASH Foundation is an initiative that takes responsibility to sharpen this powerful weapon called **Education**. We strive to explore different arenas of knowledge in terms of encouraging students to think and work beyond limits and boundaries. KAASH aims at the holistic development of educating the young minds of the society. It is rightly said, *Education breeds Confidence, Confidence breeds Hope, and Hope breeds Peace*. This is the ultimate aim of KAASH Foundation with respect to education.

*It is our collective and individual responsibility to preserve and tend to the world in which we all live.*

These words of The Dalai Lama generates in us, a sense of responsibility towards the environment. **Environment** is the second area focused by KAASH Foundation. The trees, the plants, the flowers, the forest and each element of the environment should be conserved and protected. It is rightly said by Margaret Mead, 'We won't have society if we destroy the environment'. Going by this belief, KAASH







Foundation strives to raise its voice against the injustice towards nature and also to protect the society. One such incident was the Foundation's involvement in the Save Aarey Movement. The environment in which we live is not yours, nor mine; it's ours. So let's protect our mother nature who nourishes us.

*It is health that is real wealth and not pieces of gold and silver.*

These words of Mahatma Gandhi state the importance of health. **Health** is the third area focused by KAASH Foundation. It is rightly emphasized, 'The mind and body are not separate, what affects one will affect the other'. Our conversations on health should not only be confined to physical health, but also, include mental health. By thrusting ourselves on this belief, KAASH Foundation organises various events, awareness programmes and medical camps to achieve our goal based on the axiom, 'The body achieves that, which the mind believes'.

*The heritage of the past is the seed that brings forth the harvest of the future.*

These words of Wendell Phillips help us to understand the importance of Heritage. **Heritage** is the fourth area focused by KAASH Foundation. As we water the seeds to grow into a tree; we should preserve our heritage in order to relish our glorious past. KAASH Foundation organises various initiatives to protect and maintain the heritage sites; as we believe that maintaining one's culture, values and traditions is invaluable.

KAASH FOUNDATION





# INTRODUCTION TO KAASH FOUNDATION'S ANNUAL EVENT - कृतज्ञ :Gratitude ON WOMEN IN LEADERSHIP

The significance of women-leaders as agents of transformation and transition has been recognised from time-to-time. Be it Cleopatra, the enigmatic ruler of the Ptolemaic Kingdom of Egypt in 51 BC, who altered the norms of political leadership, and inspired Shakespeare's 'Antony and Cleopatra', or Greta Thunberg, the young Swedish environmental activist, who has motivated the young and old population alike with her stirring speeches on global climate change, women leaders have been powerful agents of social change. However, we cannot dispel the fact that women-leaders have been on the receiving end of rejections and resistance in an overwhelmingly patriarchal society. For example, Sultana Razia of the Delhi Sultanate, who on asserting her power, went against the conventional belief of just being a figurehead, and thus, was assassinated. In both ways, the diverse energy and balance that they restore into a conventionally competitive and confrontational world of leadership and dominance cannot be undervalued.

Over the years, women have demonstrated their skills, knowledge and networks to effectively deal with responses and recovery efforts of several crises, especially in the current pandemic, as health care workers, caregivers, innovators, community organizers and as some of the most exemplary and effective national leaders. Therefore, with an aim to honour our women and express gratitude for their relentless efforts, KAASH Foundation celebrated International Women's Day on 8<sup>th</sup> March 2021 (Monday) with 'कृतज्ञ: Gratitude'. In tune with UN Women's theme for IWD 2021, the event celebrated 'Women in Leadership' through a Panel Discussion which spearheaded the experiences of women leaders from different walks of life and fields of expertise.





The scholarly congregation of women-leaders at KAASH Foundation's Annual Event included:

- **Smt. Supriya Sule**, Honourable Member of Parliament (Lok Sabha), Baramati Constituency, India.  
Smt. Sule had accepted our invitation to grace the event as the **Keynote Speaker**. However, she could not address our audience live as she had to attend the Lok Sabha Parliament, which was in session at the time.
- **Smt. Mokshada Patil** (I.P.S.), Police Superintendent – Aurangabad Division, Maharashtra, India.  
Gracing the event as the **Chief Guest**, Smt. Patil launched the Foundation's two international journals: International Journal of Emotions, Expressions and Dimensions (IJEED) and International Journal of Concerns, Complexities and Dialogues (IJCCD); and addressed the audience on her own experiences as a woman in the bureaucracy.
- **Smt. Dr. Mangala Gomare**, Executive Health Department, Municipal Corporation of Greater Mumbai, Mumbai, India.  
Gracing the event as the **Guest of Honour**, Smt. Dr. Mangala Gomare deliberated on *Women's Contribution in Public Health*.
- **Prof. Nandini Sardesai**, Activist and Former Head, Department of Sociology, St. Xavier's College (Autonomous), Mumbai and Visiting Faculty of Mass Media.  
Gracing the event as the **First Special Guest**, Prof. Sardesai elaborated on the *Social Issues Affecting Women and Gender Parity*.
- **Dr. Alka Singh**, Assistant Professor of English, Dr. Manohar Lohiya National Law University, Lucknow, Uttar Pradesh, India.





Gracing the event as the **Second Special Guest**, Dr. Alka Singh discussed on *Select Women Issue: Literature and Culture*.

- **Dr. Nasreen Rustomfram**, Professor, Centre for Lifelong Learning, Tata Institute of Social Science, Mumbai, India.  
Gracing the event as the **Valedictory Speaker**, Dr. Rustomfram shared experiences of *Those Who Rose Against the Tide*.

Without any doubt, the event was a grand success owing to the efforts of all the women program directors and coordinators, and of course, Dr. Avkash Jadhav, the Founder – Trustee, who has always been the Foundation's pillar of strength.

KAASH FOUNDATION





## **DR. AVKASH JADHAV** **FOUNDER - TRUSTEE OF KAASH FOUNDATION**

*Leadership is the capacity to translate vision into reality.*

*- Anonymous*

A B.A. (Gold Medallist) in History and a Ph.D in The Labour Movement, Dr. Avkash Jadhav's scholarly works revolve around Labour Studies, Religion and Philosophy, Human Rights, Ancient and Modern India etc. He is a recipient of numerous scholarships and travel grants for academic pursuits and has published over 27 research papers in various National and International journals, volumes and books. He has participated in more than 170 International and National Conferences, Seminars and Workshops and is affiliated to various academic bodies. He was nominated as a Municipal Councillor in the B.M.C. (2012-2017) as a representative from the academic section, wherein he played an instrumental role in the policy making decisions of several government bodies. Currently, he is the Head and Associate Professor of the Department of History at St. Xavier's College (Autonomous), Mumbai and also, the Founder-Trustee of KAASH Foundation, Mumbai. On an all encompassing note, he is a poet, an erudite international research scholar, a documentary maker and a well known historian.

### **SOCIAL ACTIVITIES UNDERTAKEN BY DR. AVKASH JADHAV:**

1. Took up the environmental issue of Sanjay Gandhi National Park, a Forest cover spread on 103 sq.kms along with 2000 years old ancient Buddhist caves at Kanheri. The movement continued for 11 years from 2000-2011 and finally after a massive survey and regular correspondence, he helped in declaring it as 'No Plastic Zone' in November, 2011.
2. Flood Relief Drive during the major deluge in Mumbai in July, 2005. The drive continued for almost a month i.e. July-August, 2005.





3. Conducted various programmes for students on Right To Information Act, Disaster Management, Training in Civil Defence, Environmental Protection and Conservation of Heritage sites (Kanheri Caves).
4. Conducted a 12 day tour to Vidarbha in the rural part of Maharashtra state in India and conducted the Survey on the issue of Farmers committing Suicides in the region (2008).
5. Organised protest rallies against the terrorist attack and serial Train Blasts in Mumbai India (2006), on the Jaitapur Nuclear Plant in Maharashtra, India (2011), and Oil Spills due to the massive ship wreck on the shore of Arabian sea in Mumbai (August, 2010).
6. Closely involved with various N.G.Os for promoting Human Rights.
7. Have been involved with the 'Save Aarey Forest Movement', whereby protecting the eco system of 1200 hectares of forest land against the arbitrary development policy at Goregaon in Mumbai.
8. He has taken up issues on the protection and conservation of the Heritage in the city.

KAASH FOUNDATION





**FLYERS OF THE  
RESOURCE PERSONS  
FOR  
KAASH FOUNDATION'S  
ANNUAL EVENT - कृतज्ञ :Gratitude  
ON  
WOMEN IN LEADERSHIP**

**KAASH FOUNDATION**





## KAASH FOUNDATION MUMBAI

### International Women's Day 2021

कृतज्ञ : GRATITUDE



#### **KEYNOTE SPEAKER**

**Smt. Supriya Sule,**  
**Honourable Member of Parliament (Lok Sabha),**  
**Baramati Constituency, India.**

#### **BIOGRAPHY**

**A Politician and Social Initiative Leader, Smt. Supriya Sule is the Honourable Member of Parliament, representing Baramati Constituency at the Lok Sabha. She also has wide-ranging interests in the socio-cultural arena, especially in Paintings, Literature and Science. Shedding some light on her political career, Smt. Supriya Sule was elected unopposed to the Rajya Sabha as a Member of the Maharashtra Assembly on 11 September 2006. Further, she was elected in the 15th Lok Sabha during the 2009 General Elections from Baramati Constituency. She was again elected in the 16th Lok Sabha General Elections (2014) from Baramati Constituency. As a Member of Parliament in the 16th Lok Sabha, she has been a Member of Parliament Committees on Empowerment of Women; External Affairs; and Joint Committee on Office of Profit. Furthermore, she is the Working President of Yashwantrao Chavan Pratishthan, Mumbai. Smt. Sule is also the Trustee for Yashwantrao Chavan Pratishthan, Mumbai; Nehru Centre, Mumbai; National Association for the Blind (NAB); Vidya Pratishthan, Baramati; and Pawar Public Charitable Trust.**







## KAASH FOUNDATION MUMBAI

**International Women's Day 2021**

**कृतज्ञ : GRATITUDE**



**CHIEF GUEST**

**Smt. Mokshada Patil (I.P.S.)**

**Police Superintendent - Aurangabad Division,  
Maharashtra, India.**

**BIOGRAPHY**

**An officer of the Indian Police Service (I.P.S.), Smt. Mokshada Patil currently serves as the Police Superintendent of Aurangabad in Maharashtra. Though very disciplined at work, she is known to be calm and patient by nature with an immense passion for reading. Her social conscience and pursuit of justice often make culprits fearful of her confrontation. Smt. Patil is well versed in foreign languages like French, German and Spanish and has dabbled in academics by presenting a paper at the All Police Summons Congress, titled - 'Police Reforms: Way Ahead.' She has also conducted workshops like 'Abhinna' to promote gender equality and create awareness among young people; right from children and young adults to the elderly. Smt. Mokshada Patil has worked tirelessly in the wake of the COVID 19 Pandemic and is truly regarded as a COVID Warrior.**





## KAASH FOUNDATION MUMBAI

**International Women's Day 2021**

**कृतज्ञ : GRATITUDE**



### **GUEST OF HONOUR**

**Dr. Smt. Mangala Gomare**  
**Executive Health Officer,**  
**Public Health Department,**  
**Municipal Corporation of Greater Mumbai,**  
**Mumbai, India**

### **BIOGRAPHY**

**A dynamic and humble personality, Dr. Smt. Mangala Gomare serves as one of the best examples of Women Leadership in the Public Health Sector. Dr. Gomare holds an M.B.B.S. in Medicine and Surgery from Marathwada University, Aurangabad. Her areas of interest include Health Administration, Public Health, Maternal and Child Health, Immunization, Dispensaries and Specialized Hospitals. With her appointment as the Executive Health Officer in July 2020, Dr. Gomare holds direct control and coordination over all branches of the Public Health Department in the Municipal Corporation of Greater Mumbai. In the wake of the COVID 19 pandemic in March 2020, Dr. Gomare was at the forefront of Mumbai's Health Services. Her responsibilities included: Taking over as the Officer in Charge for all COVID-19 Isolation facilities in Mumbai, right from their identification, monitoring and supervision to the development of reporting system from hospital to State; Coordinating with Government / MCGM / Private Hospitals in order to streamline suspected and positive COVID-19 patient flow, thereby, reducing chances of exposure; Procuring essentials on an emergency basis; Developing a data system for COVID-19 reporting and Sharing technical inputs in the planning and implementation of COVID-19 related policies at the Municipal Commissioner level. Furthermore, Dr. Gomare is an active member of the Indian Medical Association (IMA) and serves as the Chairman of Sexual Harassment at Workplace Committee.**





## KAASH FOUNDATION MUMBAI

**International Women's Day 2021**

**कृतज्ञ : GRATITUDE**



### **VALEDICTORY SPEAKER**

**Dr. Nasreen Rustomfram**  
Professor, Centre for Lifelong Learning,  
Tata Institute of Social Science,  
Mumbai, India.

### **BIOGRAPHY**

**Prof. Nasreen Rustomfram holds a doctoral degree from the Tata Institute of Social Sciences, Mumbai, India. Her area of study was management of human service organisations. Having completed her post graduation in Social Work from the same institution, she has worked for 42 years since 1977, beginning her career with an NGO for 7 years, before joining the Tata Institute of Social Sciences in 1985. Throughout her career, Prof. Rustomfram has been guided by values of people's struggles, social equality and secularism. During her period in academia from 1985 to 2020, Prof. Nasreen's substantive areas have been community health, educational technology, gerontology and social aspects of geriatric care, leadership programs for women, mental health, organisational behaviour and people skills. Having been the administrative head of the Centre for Lifelong Learning for two decades, Prof. Rustomfram has had the opportunity to learn academic administration, budgeting and liaising with administrative units. She has chaired and/or been a member of several inquiry committees on issues of discipline and sexual harassment with students, faculty and administrative staff. As a project leader, Prof. Rustomfram has worked on task groups and research projects with Ministries, government departments and UN bodies. She has served on the Standing committee of the UGC for Adult Education, Board of Studies in Non formal Education of SNDT Women's University and the Academic Council of its affiliated colleges as also the Academic Council of TISS.**





## KAASH FOUNDATION MUMBAI

**International Women's Day 2021**

**कृतज्ञ : GRATITUDE**



**SPECIAL GUEST**

**Prof. Nandini Sardesai**

**Activist and Former Head, Department of Sociology  
St. Xavier's College (Autonomous), Mumbai,  
Visiting Faculty of Mass Media.**

**BIOGRAPHY**

An M.A. in Sociology from SNDT University, Prof. Nandini Sardesai's Ph.D research focused on 'Sociology of Sports'. Her first stint with academia began in 1974, when she joined St. Anne's High School, Jesus and Mary Convent, Mumbai as a Teacher of Social Studies and English for Std. X. Thereafter, Prof. Sardesai worked as a Research Associate to Dr. Cashman of Sydney University for his book, 'The Phenomenon of Indian Cricket'. In 1978, she joined St. Xavier's College, Mumbai as a Professor in the Sociology Department and took over as its Head in 1984, up to her retirement in 2004. During her time at St. Xavier's, she garnered the love of her students, who remember her to this date, for her warmth, passion and her teaching skills. In 2003, Prof. Sardesai successfully led a movement to achieve gender parity at the Bombay Gymkhana. This resulted in women receiving the right to vote and electoral representation for women members in the hitherto exclusive male Managing and Balloting Committees. Since then, she has been actively involved in issues of social concern and consequently, has established a network at all levels of society. From 2005 - 2015, Prof. Sardesai was a Representative of Maharashtra Women's Commission on the Consumer Complaints Council of the Advertising Standards Council of India. Currently, she is on the Advisory Board of Population First and Dignity Foundation; she is a Board Member of the Censor Board of Film Certification; a Member of the Anti-Corruption Cell of the Indian Merchants Chamber and a Visiting Professor to Jai Hind College, HR College and KC College for Bachelor of Mass Media Program.





## KAASH FOUNDATION MUMBAI

**International Women's Day 2021**

**कृतज्ञ : GRATITUDE**



### **SPECIAL GUEST**

**Dr. Alka Singh.**  
**Assistant Professor of English,**  
**Dr. Ram Manohar Lohiya National Law University,**  
**Lucknow, Uttar Pradesh, India.**

### **BIOGRAPHY**

*Dr. Alka Singh has done her postdoctoral research work as a Visiting Scholar to Maison des Sciences de l'Homme, Paris, France under Indo-French Programme of Co-operation in Social Sciences. Her areas of teaching, research and doctoral supervision include ESP, Communication Studies, Gender and Culture, Canadian Literature, New Literatures, India Studies, Law and Literature, English for Aviation and Language through Literature. Besides her publications in reputed journals, she has published some of the following books: Women Empowerment (2018), Women: Issues of Exclusion and Inclusion (2018) and Women Society and Culture (2018). She has been a member of various committees, such as: Gender Justice Cell, Sexual Harassment Complaints Committee, Anti-Ragging Committee and Proctorial and Student Grievances Board, all of which primarily focus on providing mechanisms to combat these ever concerning issues. As part of community and extension services, Dr. Alka Singh has been sensitizing the public on women's issues, health issues and other socio-cultural issues through radio-broadcasts, seminars, workshops and literary engagements in newspapers and periodicals.*





**SCHEDULE CHART**  
**FOR**  
**KAASH FOUNDATION'S**  
**ANNUAL EVENT - कृतज्ञ :Gratitude**  
**ON**  
**WOMEN IN LEADERSHIP**

**KAASH FOUNDATION**





## KAASH FOUNDATION MUMBAI

### SCHEDULE CHART for कृतज्ञ : GRATITUDE

SR NO.	TIME	NAME	TITLE OF THE PRESENTATION
1.	4:00 PM - 4:15 PM	<b>JANICE LOBO</b> Youth Brigade Member, Kaash Foundation	<b>WELCOME AND INTRODUCTION</b>
2.		<b>AAPULKI JADHAV</b> Youth Brigade Member, Kaash Foundation	<b>STRUGGLE OF A WOMAN (RECITATION OF A POEM)</b>
3.		<b>DR. GEETA AJIT</b> Joint Director (Education), Kaash Foundation Coordinator, CAPD.	<b>INTRODUCTION OF KAASH FOUNDATION</b>
<b>KEYNOTE SPEAKER</b> <b>MODERATED BY: Dr. Geeta Ajit</b>			
4.	4:15 PM - 4:30 PM	<b>SMT. SUPRIYA SULE</b> Honourable Member of Parliament (Lok Sabha), Baramati Constituency, India	<b>KEYNOTE ADDRESS</b>
5.		<b>AR. AYUSHI MOTIWALLA</b> Editorial Board Member, International Journal of Emotions, Expressions and Dimensions, Kaash Foundation	<b>INTRODUCTION OF THE JOURNALS (IJCCD AND IJEDD)</b>
<b>CHIEF GUEST</b> <b>MODERATED BY: Ar. Ayushi Motiwalla &amp; Tirtha Samant</b>			
6.	4:30 PM - 4:45 PM	<b>SMT. MOKSHADA PATIL (I.P.S.)</b> Police Superintendent - Aurangabad Division, Maharashtra, India	<b>LAUNCHING OF THE JOURNALS AND CHIEF ADDRESS</b>





## KAASH FOUNDATION MUMBAI

### SCHEDULE CHART for कृतज्ञ : GRATITUDE

SR NO.	TIME	NAME	TITLE OF THE PRESENTATION
<b>GUEST OF HONOUR</b> <b>MODERATED BY: Ms. Renuka Vyas</b>			
7.	4:45 PM - 5:00 PM	<b>DR. SMT. MANGALA GOMARE</b> Executive Health Officer, Public Health Department, Municipal Corporation of Greater Mumbai, Mumbai, India.	<b>WOMEN'S CONTRIBUTION IN PUBLIC HEALTH</b>
<b>SPECIAL GUEST</b> <b>MODERATED BY: Ms. Kavita Mishra Pandey</b>			
8.	5:00 PM - 5:15 PM	<b>PROF. NANDINI SARDESAI</b> Activist and Former Head, Department of Sociology, St. Xavier's College (Autonomous), Mumbai Visiting Faculty of Mass Media.	<b>SOCIAL ISSUES AFFECTING WOMEN AND GENDER PARITY</b>
<b>SPECIAL GUEST</b> <b>MODERATED BY: Dr. Anamika Purohit</b>			
9.	5:15 PM - 5:30 PM	<b>DR. ALKA SINGH</b> Assistant Professor of English, Dr. Ram Manohar Lohiya National Law University, Lucknow, Uttar Pradesh	<b>SELECT WOMEN ISSUE: LITERATURE AND CULTURE</b>
<b>VALEDICTORY SPEAKER</b> <b>MODERATED BY: Ar. Mildred Jose</b>			
10.	5:30 PM - 5:45 PM	<b>DR. NASREEN RUSTOMFRAM</b> Professor, Centre for Lifelong Learning, Tata Institute of Social Science, Mumbai, India.	<b>THOSE WHO ROSE AGAINST THE TIDE</b>
11.	5:45 PM - 5:55 PM	<b>MS. PAMELA DHONDE</b> Core Committee Member, Kaash Foundation	<b>CONCLUDING REMARKS</b>
12.	5:55 PM - 6:00 PM	<b>AYESHA MUJAWAR</b> Youth Brigade Member, Kaash Foundation	<b>VOTE OF THANKS</b>







**REPORT**  
**OF**  
**KAASH FOUNDATION'S**  
**ANNUAL EVENT - कृतज्ञ :Gratitude**  
**ON**  
**WOMEN IN LEADERSHIP**

**KAASH FOUNDATION**





“Extremists have shown what frightens them the most: A Girl with a Book”. These utterances of the youngest Nobel Prize Laureate and an ardent advocate of gender equity – Ms. Malala Yousafzai, unfortunately holds true not only in principle, but also in essence, and is not confined to any boundary of time, space or culture. It also encompasses an unresolved socio-political issue and post the abundance of material/technological progress that mankind has been subject to, it still encompasses an unsolved systemic problem that has only grown in variety, intensity and magnitude.

Thus, to commemorate the countless momentous victories accomplished by the women of the age in an array of spheres ranging from social to economic, domestic to international and most importantly, to sensitise the globe about the problems and matters pertaining to gender inequity via the medium of campaigns and movements - all aiming to narrow the gulf of genders, United Nations, annually celebrates 8th March as International Women's Day.

The only variable which perhaps has stood constant in these times, in the equation of life is uncertainty; uncertainty of what lies ahead, uncertainty of what shape shall the future take and will the chains of economic actions ever restore to normal levels etc. However, this untimely virtual closedown has worsened the already dilapidated status/position of women across the globe and it is this urgency to uplift them, that has captured the foundational essence of the International Women's Day 2021 theme which is, “Women in Leadership: Achieving an Equal Future in a COVID-19 World” reiterating the necessity of constructing a future which belongs to all of us, equally.

The event titled कृतज्ञ: (Gratitude), an annual affair, organised by KAASH Foundation entailed a robust deliberation, lead by the most-learned intellectuals of the time, in a bid to search for an answer or rather answers to the until unresolved and highly-entangled questions, issues and associated concerns as elucidated below.





The conversation opened with **Janice Lobo**, a Youth Brigade Member of KAASH Foundation, briefing our diverse audience with the immensely successful initiatives undertaken by the Foundation. This was followed by the approbation or the worldly honour that the Foundation has received from the people and establishments of the highest repute and lastly, stating the fundamental values and ideals such as inclusiveness, reciprocation and sustainability, which is enthusiastically propounded by the Foundation thus, passing the baton to Aapulki Jadhav, the youngest member of the KAASH Youth Brigade.

**Aapulki Jadhav** recited a poem titled – ‘Struggle of a Woman’, which brilliantly encapsulated the undeterred strength and enduring perseverance that every woman embodies, in the face of numerous manufactured barriers, challenges and yet, emerges the rightful victorious of all.

Thereafter, **Dr. Geeta Ajit**, Joint Director (Education), KAASH Foundation; Coordinator, CAPD and Editor-in-Chief, KAASH Konnect heartily welcomed our participants to the enlightening session, primarily led by the women's army of the Foundation. In accordance to Dr. Ajit's description, KAASH Foundation is a Mumbai-based charitable trust comprising of four verticals viz. Education, Environment, Health and Heritage, which accounts for spheres of eternal significance, in regards to the modulation and formulation of an individual's being.

Dr. Geeta Ajit then introduced our **Keynote Speaker** for the event: **Smt. Supriya Sule**. Smt. Sule is an Honourable Member of Parliament representing Baramati Constituency at the Lok Sabha. As an ardent philanthropist, she has been proactive in the field of women upliftment by undertaking several campaigns and programmes, a few of which constitute: Parivartan Program, Rashtravadi Yuvathi Congress - formed to create a level-playing field for young women politicians of the country and anti-female foeticide/anti-dowry campaigns. And thus, in light of such relentless pursuit of gender equity, Smt. Sule has been rightly conferred the title – ‘Woman of the Decade’ by All Lady League Organisation.





**KEYNOTE SPEAKER: Smt. Supriya Sule**

Anticipating active absence in the session due to her prior commitments, Smt. Sule provided KAASH Foundation with a recorded clip, in which she reiterated the dire need to create an atmosphere or environment which renders safety, security and dignity to all individuals, especially to the women of the country and lastly, reposed her faith in the organisation and the society at large, in regards to transforming India into a just and fair country.

Acknowledging the message conveyed Dr. Geeta Ajit thanked Smt. Sule for her words of wisdom and wished all luck for the generations to come, for they are entitled to the responsibility of building an egalitarian society/country.

Taking the event ahead, Tirtha Samant, a Youth Brigade Member of the Foundation, invited our *Chief Guest* for the day: **Smt. Mokshada Patil**. Smt. Mokshada is currently the Superintendent of Police - Aurangabad Division, Maharashtra. She is known to all as an approachable and strong officer who is linguistically blessed and has been praised by the politicians of the state as a COVID Warrior/Women Warrior. It was an honour for the Foundation to have her unveil the first volume of International Journal of Concerns, Competitions and Dialogues (IJCCD) - a journal that intends to discuss the growing concerns of the world, of which several remain unsolved, neglected and many, in varying





intensities suppressed. It also aims to address an array of audience ranging from researchers to students thus, rendering it an inclusive character.

Smt. Patil also unveiled the first volume of International Journal of Emotions, Expressions and Dimensions (IJEED) – the Foundation's second journal which provides a platform to comprehend and discuss questions and thoughts of global stature and ponder on solutions that will enable us to overcome problems tactfully.

Both the journals, in addition to the efforts put in and the initiatives undertaken by KAASH Foundation, could effectively and efficiently materialise under the guidance and mentorship of Dr. Avkash Jadhav, its Founder – Trustee.



### **CHIEF GUEST: Smt. Mokshada Patil**

Smt. Mokshada Patil firstly, expressed her gratitude towards the Foundation for this opportunity to vocally articulate her thoughts and opinions on this day of significance, following which she briefed the audience of the manner in which she celebrates the day i.e. by assessing and reflecting on the actions/steps undertaken in the direction of self-growth and self-development.

Smt. Patil explained how dilapidated and vulnerable is the state and position of the women of our country, particularly of rural spaces, wherein education and life with dignity is yet not a matter of right but a privilege to which only the privileged





are entitled thus, necessitating the realisation of goals enshrined in the Constitution of India.

Smt. Patil's deliberation was followed by a short Q/A session as mentioned below:

**Janice Lobo (Question):** Ma'am, could you shed some light on the challenges you faced in your journey to becoming an IPS officer?

**Smt. Mokshada Patil (Answer):** For me, language encompassed a major barrier, given my Marathi academic background. Consequently, I undertook an operation of sorts, wherein I handwrote each word of the Collins Dictionary along with its meaning, an exercise that abundantly added to my vocabulary. In addition to this, regular communication and self-expression in the English language were some of the many struggles encountered in my journey to becoming an IPS officer.

**Janice Lobo (Question):** Ma'am, could you please elaborate on a mother's role in a child's life?

**Smt. Mokshada Patil (Answer):** A mother occupies an irreplaceable position in the life of a child. However, in the same breath, I would sincerely appreciate men being asked similar questions, since parents (both – father/mother) play a pivotal role in the growth and development of a child.

Lastly, **Ar. Ayushi Motiwalla**, the Editor of IJEED concluded the session by reiterating Smt. Patil's message to not glorify a woman's role as a mother/sister but rather celebrate and accept her as a woman in herself, with an identity distinct and intrinsic to her. According to her, this transformation in the popular perception will immensely contribute to the real upliftment of women.

Janice Lobo then moved on to the next segment of the event by welcoming **Ms. Renuka Vyas**, Joint Director (Health) and Coordinator, KSM to invite our *Guest of Honour*: **Smt. Dr. Mangala Gomare**. Dr. Gomare is the Executive Health Officer in the Public Health Department of the Municipal Corporation of Greater Mumbai.





Ms. Vyas set the tone for the segment by reciting a short poem that drew parallels between Dr. Gomare's many achievements and undertakings with the immense drive and strength that women possess. She briefed the audience on the many dynamic areas of interests that Dr. Gomare is involved with. As a chief officer in charge of COVID19 positive patients in Mumbai, Dr. Gomare as well as those under her administration are doing the best they can to continue to persevere in the wake of the pandemic. Crediting her coordination, planning and implementation of various schemes and activities in the field of emergency health care, child care, maternal care and other health and welfare related programs, Ms. Vyas invited Dr. Gomare to commence her deliberation.



**GUEST OF HONOUR: Smt. Dr. Mangala Gomare**

**PRESENTATION TITLE: Women's Contribution in Public Health**

Dr. Gomare commenced her segment by expressing her gratitude towards the coordinator, organizers, directors and especially, the headstrong women of KAASH Foundation. She spoke about how Mumbai has shown her all the nitty-gritty of public health and safety. Dealing with issues such as lack of clean water, crowded houses and the lack of basic infrastructure may seem amplified and difficult in a big city like Mumbai, but Dr. Gomare sees these instances as a type





of laboratory or a learning platform for her and her team to research upon and further develop their skills in the health department.

She signified the important role played by thousands of front line workers and other trained health professionals when the pandemic was at its peak. Citing the example of an increase in female staff at cemeteries, who in the past were either forbidden from entering or would dare not enter on their own accord, Dr. Gomare noted the changing attitudes, both towards women, and of the women in the health sector. She also recounted her work with commercial sex workers in a centre at Kamathipura (a red light area in South Mumbai), and stated that public health services should be accessible anywhere and everywhere.

The main focus of Dr. Gomare's presentation was on the contribution of women (who make up 60% of the public health workforce) in the public health sector. In accordance with her department's motto - working 'from womb to tomb', her team deals with a number of child and maternal care related activities i.e. registration and licensing of births, deaths, marriages as well as the establishment of maternal homes, training at all levels and spreading awareness accompanied by the treatment and control of a number of ailments and diseases (both communicable and non- communicable).

She emphasized on the need to have highly trained workers take up the responsibilities of our city's health quotient. Women function as community workers who aide their respective communities by providing appropriate information and awareness. They also organize other activities and outreach programs as well as maintain dispensaries. Dr. Gomare mentioned the various immunization activities held against polio and measles, the various surveys being conducted to build up a strong database and the steps taken towards the prevention of malaria and dengue – all initiated by the women of her department at the height of the pandemic.







Women also hold positions of deputy and assistant officers who make up the mid-level officers in the hierarchy. They deal with many national and state level programs, administration of the wards and spreading awareness and information at large. Besides this, the organization and implementation of testing camps are also some of the initiatives taken up by the women leaders of the health department.

During the pandemic, decreasing the number of positive cases and especially, the mortality rate was Dr. Gomare's priority. This was done through home isolation as well as tracking and monitoring these cases by checking temperature and oxygen levels. Her department held health awareness campaigns and even vaccine drives in various areas of Mumbai. She appreciated the several nurses who went beyond their fixed set of responsibilities to help the distressed and concluded her segment by showing gratitude to not only the women but also, all the men who support, believe and encourage their women. She ended her deliberation with the statement, 'Be the kind of woman that makes other women want to be you.'

Janice Lobo thanked Dr. Gomare for her inspiring presentation and for the commendable work she has done throughout her career. She then called Ayesha Mujawar, another Youth Brigade Member of the Foundation to take over as the anchor.

Moving ahead with the event, **Ayesha Mujawar** requested **Ms. Kavita Mishra Pandey**, Joint Director (Environment), KAASH Foundation to invite our *First Special Guest* for the evening: **Prof. Nandini Sardesai**. Prof. Sardesai was the Head of the Sociology Department at St. Xavier's College (Autonomous), Mumbai from 1984 up to her retirement in 2004. She has also worked on the issues of gender disparity and has contributed immensely to the welfare of women.

KAASH FOUNDATION





**SPECIAL GUEST: Prof. Nandini Sardesai**

**PRESENTATION TITLE: Social Issues Affecting Women and Gender Parity**

Prof. Nandini Sardesai commenced her moving speech with her favourite quote, “God made man and woman and she created them equal.” She revealed that Women’s Day had to be observed so women could assert their identity. She also mentioned the cliché ‘that every day is women’s day’ is a myth since this is not a utopian society. She urged listeners to find out how Women’s Day was conceived in 1911 and how historical and cultural factors led to this historical moment. She brought into light the subjugation of women to double standards in the patriarchal society of India because even though she is venerated as Grihalakshmi, her public space is limited. In the past, noted scholars like Maitreyi and Gargi were exceptions; however, most women remained, and still remain, under the tutelage of men.

Religions and reform movements stressed on the equality of men and women, however, the Indian mindset wasn’t changed. Religions were distorted to serve the interests of men and caste system further contributed to the suppression of women. Women always remained the property of her male relatives. Out of the various atrocities committed against women such as human trafficking, dowry, prohibition of inter-caste marriages, abuse and endless crimes, Prof. Nandini Sardesai





broached on the most heinous crime - rape of women of all ages and the victim-blaming reactions elicited in the society when such a crime is committed. Investigation carried out over months was followed by deathly silence. The Constitution of India guaranteed protection against such crimes, but laws weren't executed effectively. Women want to be recognized as a self-actualized potential and they want gender parity and not equality.

Prof. Nandini Sardesai also talked about the concepts of femininity and masculinity as social constructions. Femininity has been synonymous with being submissive and derogatory comments would be thrown at women if they didn't adhere to this role. She referred to Indira Gandhi who was called, 'the only male of the parliament' because of her ability to make decisions.

Prof. Sardesai shared her struggle for gender parity as a woman and the unsavoury labels put upon her by the opponents. She was expected to be unquestioning and threatened with punishment, but she had the determination and support from her friends, both women and men. She also highlighted the connotations of the words 'equality' and 'parity' and how the word parity went further from the reproductive and domesticated role assigned to women. Parity meant gender justice and went beyond equality. There was a sexual connotation to equality whereas parity was gender-based. An alarming question was raised by her in terms of whether the land on which women labourers toiled was in their name.

She quoted influential women such Margaret Thatcher who once said, "If you want something said, ask a man; if you want something done, ask a woman." Hilary Clinton also once said, "Women's issues are human rights issues." She said that gender justice was the essence of democracy and asserted the rights of women. Women should be allowed to protest without being called seditious. Women shouldn't compromise, suffer in silence or tolerate their oppressors but instead, should live life on their own terms. Prof. Sardesai's powerful words resonated with the listeners and Ms. Kavita Pandey concluded by thanking her for





her heartfelt speech and for enlightening the audience on the significance of the word 'parity' over 'equality.'

Next, **Tirtha Samant**, a Youth Brigade Member of KAASH Foundation was called upon to recite her beautifully composed and empowering poem, 'I am a Woman' which was truly insightful, powerful and intuitive.

Thereafter, Ayesha Mujawar requested **Dr. Anamika Purohit**, Editor of IJEED, to introduce and invite our *Second Special Guest* for the event: **Dr. Alka Singh**. Dr Purohit opened with a quote from the esteemed American Novelist, Tony Morrison: "If you find a book that you really want to read, but it hasn't been written yet, then you should write it yourself." This quote was meant to showcase how women can use the field of literature and language to their advantage and blossom into excellent researchers, teachers, explorers as well as academicians. She thereby introduced Dr. Singh as an Assistant Professor of English at Dr. Ram Manohar Lohiya National Law University in Lucknow. She listed out Dr. Singh's various areas of teaching, researching and doctoral supervising in subjects such as gender, culture, communication and Canadian literature as well as her publications on topics surrounding women's empowerment and a woman's place and role in the society.



SPECIAL GUEST: **Dr. Alka Singh**





**PRESENTATION TITLE: Select Women Issue: Literature and Culture**

Dr. Alka Singh began her session by thanking Dr. Avkash Jadhav, the Founder and Trustee of KAASH Foundation, and the Foundation as a whole for their good work. She extended her greeting to the various speakers that came before her.

She spoke about the UN's re-evaluation on how women are seen, viewed and valued in recent times. She noted that women and men now are more conscious of wanting to showcase as well as appreciate the many assets a woman can bring to the table, by explaining how the expectations of women on themselves and their participation has increased over time, with their roles as scientists, doctors and workers especially in the time of the pandemic.

Dr. Singh spoke about the importance of literature in observing the evolution of women's place and role in society. It reflects the emotions and experiences of women throughout history and even affects the legal process. It's a key to understanding the themes of feminism, emancipation by learning the legal process as well as the rights that are in fact available to women. It even plays a part in bridging the generational gap. It is also important when it comes to understanding the standpoint of women whose experiences are affected by their various cultural and religious situations.

She then spoke about how a woman's decision can have major effects on the construct of a society, as even today, many women still play a major role as a primary care giver or nurturer to their children and household. Therefore, empowerment should be carried out from all angles of their life such as health care, education work place, self-defence, political and most importantly, economic independence. They have to learn to benefit from their given situation, but at the same time have the opportunity to lead a life of dignity.

Dr. Singh devoted the fact that women require support and understanding from not only their families and housemates but also, the facilities present in the society. She explains how women are the centres of creativity and culture as they are





literally the birthplace of values. Finally, Dr. Singh also emphasized on the importance of observing and studying not only the engagement between young women but also between young men and even with each other to understand how and why situations arise and what we can learn that will further aide us towards women empowerment as a whole.

She concluded her session by thanking the audience and the Foundation. Dr. Purohit commended her for her intriguing and thought provoking presentation and pointed out the fascinating deconstruct of empowerment as we know it.

**Gauravi Pradhan**, a Youth Brigade Member of the Foundation, then recited a poem titled, 'मत पूजों मूझे' - penned by **Dr. Avkash Jadhav**. The poem was a beautifully worded and remarkable one.

Moving on to the last segment of the event, Ayesha Mujawar requested **Ar. Mildred Jose**, Joint Director (Heritage), KAASH Foundation, to invite our **Valedictory Speaker: Dr. Nasreen Rustomfram**. Dr. Nasreen has been a Professor at the Centre for Lifelong Learning, Tata Institute of Social Sciences, Mumbai. Her substantive areas of research have been community health, educational technology, gerontology and social aspects of geriatric care, leadership programs for women, mental health, organisational behaviour and people skills. As the Head of the Centre for Lifelong Learning for nearly two decades, Dr. Nasreen has had the opportunity to learn academic administration, budgeting and liaising with administrative units.

KAASH FOUNDATION





**VALEDICTORY SPEAKER: Dr. Nasreen Rustomfram**

**PRESENTATION TITLE: Those who rose against the Tide**

Dr. Nasreen began her session by reasoning why it is important for people, especially women, to celebrate International Women's Day. According to her, celebrating this day marks the progress made by women over the centuries. Further, she elaborated on the need to reflect and acknowledge the various struggles, legislations, movements and social processes which were mainly fought to empower women. This purpose was able to meet with victory, due to the efforts of our previous generations.

Dr. Nasreen then discussed the themes brought up to observe 8th March as International Women's Day. Starting with the session's theme, कृतज्ञ (Kritagya) or Gratitude, she explained that the day was needed for women to express their gratitude to all those individuals, who have been paved the road with much lesser struggles than the previous generations for today's women. After this, Dr. Nasreen spoke about the United Nations' theme for this International Women's Day i.e. "Let's all choose to challenge". She then urged everyone to remember that today is the result of all the challenges, blood and struggle of the people before us who tried to provide better opportunities and life for women. Thus, it is important to be grateful to them.





Further, she also urged everyone to be grateful to those millions of men and women who struggled quietly after entering into workplaces and encouraged women to make careers in some traditionally gender biased institutions. Dr. Nasreen further added to her point by saying that, 'everything was not served easily'. She then shared some of her life experiences as anecdotes and explained her point more vividly. For instance, the role of social workers in getting various acts regarding widow remarriage and against female foeticide, dowry and domestic violence passed in the court of law. They were against these social malpractices, which encouraged them to deal with it. They successfully dealt with these issues and today, its fruits are still enjoyed by many women.

Next, everyone had a reality check when Dr. Nasreen made us realise that in spite of the rights enjoyed by women today, the struggle is not complete yet. This was mainly because not all women are aware or enjoy their rights. Many women still continue to face challenges, in order to improve their life and get benefits through various acts and legislations etc. made to empower women and also increase their participation in the labour forces.

Dr. Nasreen then motivated everyone by asking us to take the following 3 steps:

- a) To challenge all views and practices that perceive women to be in a lesser and lower position in the society,
- b) To begin a dialogue on issues like gender equality and maintaining balance between all genders for the benefit of the society, and lastly,
- c) To develop an agency for women, as a society where inclusion, diversity and acceptance of pluralism will be a norm and not an exception.

Recalling the UN's theme for Women's Day, Dr. Nasreen urged everyone to challenge themselves by looking for what we as a society can do for the marginalised and the poorest of our society. Quoting Dalai Lama, 'Compassion is the radicalism of our time', Dr. Nasreen highlighted the importance of compassion







and then concluded her presentation by encouraging everyone to provide the marginalised with equal opportunities in anything other than voting.

Appreciating Dr. Rustomfram for an insightful and thought provoking deliberation, which celebrated the very essence of being a woman, Ar. Mildred Jose gratefully thanked Dr. Nasreen for accepting the invitation to grace the event as the Valedictory Speaker.

Thereafter, Pamela Dhonde, Core Committee Member, KAASH Foundation, delivered the Concluding Remarks, followed by the Vote of Thanks and signing off by Ayesha Mujawar.

This brought an end to the highly successful, insightful and thought-provoking three-hour webinar by KAASH Foundation. It was an honour to have such powerful, intelligent, resilient women and speakers who strive endlessly to ensure a more equitable tomorrow.

KAASH FOUNDATION





**FEEDBACK REPORTS  
FOR  
KAASH FOUNDATION'S  
ANNUAL EVENT - कृतज्ञ :Gratitude  
ON  
WOMEN IN LEADERSHIP**

**KAASH FOUNDATION**





**NAME:** Anthony Luisa Mary

**EMAIL ID:** luisa.anthony@xaviers.edu.in

**PROFESSION:** Student

**FEEDBACK:** I enjoyed the seminar and I got to know various things. I enjoyed the speaking of the speakers as they gave various wonderful and fruitful messages which I think should be inculcated in each other's lives bringing beautiful changes. I personally loved it and I think more webinars like this should be conducted to give us more messages. Being a student, I too understand our responsibility towards society and its pressure. Besides that, women face so many challenges in lives just to overcome every problem.

Happy Women's Day to all the women that are living all over the world fighting for their lives!

**NAME:** Arnika Mishra

**EMAIL ID:** arnikam002@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** University of Lucknow

**FEEDBACK:** International Women's Day on 8 March is a day to celebrate the social, economic and political achievements of women, reflect on their progress and demand gender equality. For over a hundred years, International Women's Day has put the spotlight onto issues affecting women all over the world. Today, International Women's Day belongs to everyone who believes that women's rights are human rights. Women's full and effective participation and leadership in all areas of life drives progress for everyone. Women are also at the forefront of the battle against COVID-19, as front-line and health sector workers, as scientists,





doctors and caregivers. Today's live session by KAASH Foundation was very informative and praiseworthy. I would like to thank each and everyone who spoke about this topic where I also got to know new things. I also support the theme for this year.

#choosetochallenge

नारी सीता नारी काली

नारी ही प्रेम करने वाली

नारी कोमल नारी कठोर

नारी बिन नर का कहां छोर...(From Danik Jagran)

#internationalwomensday2021

सभी को शुभकामनाएं

**NAME:** Dibyashri Banerjee

**EMAIL ID:** arnikam002@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** University of Lucknow

**FEEDBACK:** It was a pleasure listening to such inspiring women for an aspirant student. The technical glitches can be looked into; but the event was a big success otherwise. The confidence and invigorating spirit of these talented women was very motivating and encouraging. Once or twice the audio went blur or such things happened, otherwise I have no complaints or criticisms to deliver from my part. Looking forward to get more chances to hear of such inspirational stories and discussions where we can also actively take part.





**NAME:** Ayush Kewalramani

**EMAIL ID:** kewalramaniayush07@gmail.com

**PROFESSION:** Student

**FEEDBACK:** It showed the true importance of a woman in this world; on how women are so important in this world. How they lead an example to others how they help others. A right woman can be or help anyone to be successful in life. Importance of women is very much valuable in the world. Women care about their loved ones a lot and how important they are in one's life no one can demonstrate how important women are to this world.

**NAME:** Merrishka Makinen

**EMAIL ID:** merrishka.makinen@xaviers.edu.in

**PROFESSION:** Student

**FEEDBACK:** It was amazing session. Loved it a lot. Thank you. Poems told by various people were amazing. The talk by the officer was very insightful. Overall session was a great learning experience. It had elements which touched me a lot. For me Woman's Day was so much fun and fantastic. I could sit the whole day to listen to your session. Thank you so much for a wonderful and inspiring session. There were no technical glitches or anything of that sort so no improvements needed. The organizing team has done great job.

**NAME:** Bhoomija Sharma

**EMAIL ID:** bhoomija05@gmail.com

**PROFESSION:** Student





**PLACE OF WORK:** University of Lucknow

**FEEDBACK:** First of all, I would like to say that Foundation is doing a great job as this was the first session of the KAASH Foundation that I attended and I am thrilled to know that our society has such worthy Foundation's that are reaching out to make a difference in the society in which we live. The foundation is making an impact both virtually and physically for the welfare of the women (as during the pandemic, the foundation has distributed the sanitary pads) which is indeed an amazing task to be done to make women empowered! The event organized by the foundation on the occasion of women's day was a knowledgeable session for the viewers. The speakers were amazing and inspiring. One of the speakers whom I loved to have interacted with is Ms. Mokshada Patil (IPS). One of her message that got stuck in my mind is that women don't need to get associated as someone's wife, daughter, sister, mother etc. But there is need to celebrate the individuality of woman, to make them empowered! Lastly, I would like to express my hearty congratulations to the foundation for organizing such an amazing event and I hope that such foundation and its members are surely going to make a huge difference in society!

Happy International Women's Day!

Thank you so much!

It was a great experience!

**NAME:** Ayesha Jabbar Mujawar

**EMAIL ID:** ajmujawar786@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** St. Xavier's College, Mumbai





**FEEDBACK:** Really informative and insightful session. The speakers were so experienced and the way they presented their views was phenomenal. The stats provided by the speakers from their respective fields were so overwhelming. The way they passed on their insights to the audience so clearly was really beautiful and the words were so much motivating! More regular such sessions should be conducted so as to remind citizens of their duties and responsibilities. Really appreciate the efforts put in by the Organizing committee! Looking forward for more such insightful session!

**NAME:** Rubina Chirayath

**EMAIL ID:** rubinatarwale@yahoo.com

**PROFESSION:** Teacher

**PLACE OF WORK:** Mumbai

**FEEDBACK:** Thank you for the session. Enjoyed the enlightening speakers who shared their valuable experience and how they had overcome the challenges in their respective fields. It is indeed an inspiration for today's generation who has got so many privileges and yet face lot of challenges in their lives. It was very inspiring and motivating to listen to anecdotes from their own personal experience. People have not only worked for themselves, but helped thousands of others who truly needed help. This is motivating our women of today to take up challenges that life has given us and face each and every situation with grit and courage. Thank you everyone.

**NAME:** Nanda Srichand Makhija

**EMAIL ID:** nandamakhija@gmail.com





**PROFESSION:** Teaching

**PLACE OF WORK:** Pune

**FEEDBACK:** It was a wonderful, informative session. All the speakers are awesome women in their PROFESSIONS. Their actions and their words do match perfectly. They are exemplary and inspiring at the same time. KAASH Foundation has been doing a wonderful job. Kudos to the team for coming up with this remarkable session on International Women's Day, today. The chief guest Smt. Mokshada Patil is the proud Police Superintendent. Her story and her struggles tell about the determination of the lady. She has seen many hardships and yet, one can see her as a very humble and down to earth person. Amazed to listen about her how she travelled from Thane to CST by local trains and how she had to see problems like molesting, stalking just like so many other girls who are not deterred.

The guest of honour, Smt. Mangala Gomare, Executive Health officer is another perfect example of hardworking woman.

All women are role models. Thank you for this session.

**NAME:** Amruta Pawaskar

**EMAIL ID:** amrutapawaskar24@gmail.com

**PROFESSION:** MMS Student

**PLACE OF WORK:** Mumbai

**FEEDBACK:** Every year, International Women's Day is celebrated on March 8 across the world. It's a day when everyone shows appreciation, love, and respect towards women. A woman is said to be a beautiful creation of God! It is a fact that all the great personalities are born from the woman's womb and have taken their initial teachings from a woman. And that is why people give due respect to women







in their lives. The session was informative and inspirational. There is need of such eye opening lectures. I enjoyed the lectures and thoroughly Happy Women's Day to all. It was nice to know about KAASH Foundation. We got to know the foundation's efforts in upbringing the society and their work.

**NAME:** Ritesh Kumar

**EMAIL ID:** ritesh.sankalp@gmail.com

**PROFESSION:** Research Scholar

**PLACE OF WORK:** Bihar

**FEEDBACK:** It was a very motivating session. I personally got encouragement to remove the practical hurdles from the life of girls by whom I am connected. Thanks to KAASH Foundation to organise such a wonderful live session of great women. Their journey of life and struggles teaches us and personally I will ensure that I, myself will try to breach the gulf between woman and stereotypical thinking. I would like to say thanks to Supriya ma'am who shared a motivational journey of her life in politics. A very energetic and motivational message given by Smt. Mokshada Patil (I.P.S.) and her approach to fight with problems is what I really appreciate.

**NAME:** Gaurav Makhija

**EMAIL ID:** gmakhija.700@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** PCCOE





**FEEDBACK:** Such a beautiful session it was today and listening to these wonderful women was an awesome experience. Thank you KAASH team for arranging such a talk. All the women speakers are extra ordinary. Their actions and their words are inspiring. KAASH Foundation needs applaud and appreciation for their endeavour. This has been a remarkable session barring some technical glitches. Smt. Mokshada Patil, Police Superintendent is a role model for so many other girls. Her story needs to be told to motivate others. I am overwhelmed after listening to these dignitaries. Girls and women have to face so many problems like molesting, stalking, harassment etc. There are so many atrocities she faces. All age group females are subjected to atrocities by the society. It's high time now women recognize the power in themselves. Thank you organisers for an eye opening talk.

**NAME:** Dr. Shilpa Abhay Haldule

**EMAIL ID:** shilpaahaldule@gmail.com

**PROFESSION:** Assistant Professor

**PLACE OF WORK:** MES Garware College of Commerce, Pune

**FEEDBACK:** Amazing program with motivational icons. Thanks to the organizers. Really the presentation by the keynote speaker was praiseworthy. I would like to show my special gratitude towards Dr. Alka Singh who has inspired me to join this program and it was so helpful for me to know about the work of KAASH FOUNDATION. Special thanks to this organization for working devotedly for a social cause. I would like to be a part and parcel of this organization in future if there is any work for me in Pune region. Please convey me if any. Thanks all the team for such mesmerizing event.

**NAME:** Ruchita Masih





**EMAIL ID:** ruchita.masih@gmail.com

**PROFESSION:** Research Scholar

**PLACE OF WORK:** Arrah, Bhojpur

**FEEDBACK:** International Women's Day is celebrated on March 8 every year to honour women, salute their courage, celebrate their success and raise awareness about women's equality. This year, the theme for International Women's Day is "Choose To Challenge" which aims to highlight and recognise the achievements of women and highlight the issues and problems they are still facing in their respective lives. Everyone acknowledges the worth and significance of women in their lives, and their tremendous contribution to society as well. Your session was very informative and useful. I wish these sessions are also conducted in future.

**NAME:** Rekha Patel

**EMAIL ID:** rekha12patel@gmail.com

**PROFESSION:** Senior Research Scholar

**PLACE OF WORK:** Rani Durgawati University, Jabalpur, Madhya Pradesh

**FEEDBACK:** Women are strong and powerful and also take their own decisions like jobs and life. However, there are still many women like housewives who fully depend on their husbands. There also are many women out there who haven't realized the importance of freedom because of the blanked minded nature which is restricted to only household chores. This session was indeed insightful and helpful. All the speakers were well experienced and shared their motivational stories which made the session more interesting. Wishing Happy Women's Day to every woman out there! I am looking forward to such more sessions.





**NAME:** Prof. Ravindra Pratap Singh

**EMAIL ID:** rpsingh.lu@gmail.com

**PROFESSION:** Teaching

**PLACE OF WORK:** Lucknow, Uttar Pradesh

**FEEDBACK:** It was such a well managed programme. I really enjoyed the talk of Dr. Alka Singh from Dr. Ram Manohar Lohiya National Law University Lucknow. Her discourse on the negotiations of personal and professional life was commendable. She talked about the position of the relentless contribution of women in every walk of life and the empowerment of women with the fresh interpretation of up-gradation and amendments in legal discourses, institutional and socio cultural narratives and related establishments. Finding the resource persons from different walks of life is so great a talk, and KAASH Foundation is doing so!

Congratulations!

**NAME:** Ashish Upadhyay

**EMAIL ID:** theashishupadhyay95@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Mumbai University

**FEEDBACK:** First of all, a very happy women's day. I am quite happy for the journal release. It was very insightful to hear from such great dignitaries. We are at the 74th year of our independence and still we face issues like gender bias, honour killing, dowry, witchcraft etc. All the problems were also mentioned by the dignitaries. The nation needs to stand tall and shout in unison for gender equality. Women will not be empowered by any action of only the government, they will only be empowered when we at an individual level start to develop positive





behaviour towards them and eradicate the sinful thoughts of discrimination, disdain and prejudice. Congratulations to KAASH Foundation for working so hard for women empowerment and hosting this important event.

**NAME:** Cassandra Gopinath

**EMAIL ID:** cassandra.gopi@gmail.com

**PROFESSION:** Teacher

**PLACE OF WORK:** Christ Academy

**FEEDBACK:** Women are a force to reckon with. There is no field or area where they have not excelled in and or made an impact. Women have given their full spirit in all the roles she plays: a parent, home maker, sister, entrepreneur, guide, leader, sportswomen, scientist, astronauts, doctors, etc. Women, in recent time have many more opportunities open up to them. The support of the family and education has helped in change the mindset from only a homemaker to a multitasking expert. But still, we struggle with gender equality in terms of opportunities and income. This can also be overcome with the help of government policies and opportunities of empowerment. Happy International Women's Day to all!

**NAME:** Simmin Bawa

**EMAIL ID:** simmin.bawa@jaihindcollege.edu.in

**PROFESSION:** Lecturer

**PLACE OF WORK:** Jai Hind College (Autonomous)

**FEEDBACK:** It was an excellent, enlightening and thought-provoking webinar. Many concepts and ideas became clear. It was well organized and the topics chosen





were as per contemporary necessity and set up. We need more such webinars as they are the need of the hour. One of the best webinars attended in a very long time. Keep up the good work KAASH Foundation, Mumbai!

**NAME:** Avani Dixit

**EMAIL ID:** avanidixit5121@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** University of Lucknow (main camp)

**FEEDBACK:** International Women's Day is celebrated on the 8th March of every year. It's the day for praising women who work hard every day to accomplish individual and professional goals. To observe this day different events, take place including movements or marches across the globe. There are some countries where women are not treated equally, so, in these countries, protests are observed for the liberation of women. For many people, the role of women is limited to household chores only. However, this needs to change as women deserve equal freedom and opportunities in everything like men. The world is moving towards gender equality. It is moving towards a balance between both men and women. A change is required and is also essential. It is observed that men have had more advantages in every sphere of life in comparison to women since ages. However, this needs a change as we all are humans and should be treated equally with equal rights and opportunities. On International Women's Day, everyone appreciates the women in their lives. Everyone acknowledges the worth and significance of women in their lives, and their tremendous contribution to society as well. यत्र नार्यस्तु पूज्यन्ते!

#internationalwomensday2021 सभी को शुभकामनाएं

**NAME:** Shreya Prasad Natu





**EMAIL ID:** shreyanatu1999@gmail.com

**PROFESSION:** Student

**FEEDBACK:** I got to hear about the experiences of a panel of women at different stages in their career to help raise awareness of the challenges they have faced at work. It was a very helpful and informative panel discussion. It's a day where women are recognized and celebrated in their fields. These women have a fierce and robust spirit, which makes them excel in their respective areas. The contribution of women in every sphere of life is massive. They contribute to the lives of their family. Thank You.

**NAME:** Afsha Jabbar Mujawar

**EMAIL ID:** afshamujawar98@gmail.com

**PROFESSION:** Perfusionist

**PLACE OF WORK:** J.J Hospital

**FEEDBACK:** It was a really insightful session. The speakers were very informative in their respective fields, and the way each one of them spoke I think would motivate every woman as well as men in our country! The significance of this session has increased as it was organized on a day that everyone looks forward to - 'Women's Day' the day to thank women around us for their constant support. Really appreciate the work and efforts put in by the organizing committee. Looking forward to many more such informative sessions!

**NAME:** Arohi Sharma

**EMAIL ID:** arohishrama1109@gmail.com





**PROFESSION:** Student

**PLACE OF WORK:** Lucknow University

**FEEDBACK:** This was one of the very good programs ever seen on International Women's Day. I am inspired with all the chief guests in this program. Thanks for this. I am very happy and encouraged by seeing the women's work in all the fields. Women, who were restricted by the society norms is spreading with colours. We women are not an object to be used; instead, we are an important part of the world. Even I would say that this world, the society which exists is because of women. We are an integral part of nature. Saying this reminded me of a few philosophers: Michael Foucault, who in his important work, 'History of Sexuality', wrote that sex, is biological but gender is constructed to the use of dispose.

**NAME:** Safina

**EMAIL ID:** safina.rakhangi@jaihindcollege.edu.in

**PROFESSION:** Assistant Professor

**PLACE OF WORK:** Jai Hind College

**FEEDBACK:** Interesting to know about the progress made by women and the important role they play in the development of the society and the nation. The sessions included women speakers from every field of human life who provide inspiration and motivation for others to excel. If women from Self Help Groups were invited to share their journey would have been another aspect of the seminar. To listen to the struggle and obstacles of women entrepreneurs can also be considered as an important topic of discussion.

**NAME:** Krishna Gaikwad







**EMAIL ID:** ksgaikwd2006@gmail.com

**PROFESSION:** Associate Professor in History

**PLACE OF WORK:** Vile Parle

**FEEDBACK:** A Nice Organization by the KAASH Team. Since its launch, KAASH Foundation has been consistently organizing Seminars, Conferences, Workshops and so many activities of great value. It has really contributed to the society and the intellectual class from within. It organized the conferences and lectures of the experts from many countries of the world which is such an admiring job. The technical organization required for such online activities are there with KAASH. I am very much proud of Dr. Avkash being my friend and his resourcefulness is very much worthy to embrace. My best wishes to KAASH for its future exercise.

**NAME:** Sonia Palan

**EMAIL ID:** soniapalan9@gmail.com

**PROFESSION:** Student

**FEEDBACK:** Celebrating women is a way of feeling gratitude to each and every woman in one's life; be it in professional or personal life. International Women's Day is observed every year on 8th of March and it is observed around the world to celebrate the valour of women. In most of the country, the day has been observed as a national holiday. Women from various cultural and ethnic groups come together crossing all boundaries to remember their struggle of many decades for peace, justice, equality and development. The day allows women to raise their voices for an equal opportunity in whatever field she wants to participate in; the same a man is provided with. The bottom line of celebrating women's day is due to the wide spread differences in various fields - the pay difference of 14.9% between men and





women, only 21.4% of seats for women in parliament around the world, lack of awareness for women education and many more. International Women's Day is all about women realizing their worth and giving them the boost to achieve as per their actual potential. On this day, the world unites to appreciate their courage to cross all the hurdles and make such tremendous improvement in all most all the spheres of life. Besides that, it is the most important thing to be given emphasis is the work that still needs to be done.

**NAME:** Grishma Manoj More

**EMAIL ID:** grishmamore1998@gmail.com

**PROFESSION:** Pursuing MBA

**FEEDBACK:** This was great session arranged, especially on International Women's Day. It was nice to hear about all this work done and held by KAASH Foundation. I am happy to attend this event. It was nice to know about your work and growth. You have nice team work and everyone is so co-operative towards KAASH Foundation and their work. Congratulations KAASH Foundation for launching IJEED and IJCCD micro portal. KAASH Foundation team is doing an excellent work so far. The health care activities are also great. Appreciate your team and your work.

**NAME:** Vijeta Singh

**EMAIL ID:** mk1002882@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Dr. Ram Manohar Lohiya National Law University,  
Lucknow, Utter Pradesh





**FEEDBACK:** The event was very beautiful. It was a pleasure to listen to the views of the prestigious guests. Especially listening to a woman in the uniform was a proud moment. The way all the guests highlighted the importance of women and the stereotypes that are bounded with them from centuries was great. Taking live contemporary examples to talk on was really good. The way KAASH Foundation organised this event to show their gratitude to all the women with so warmth and discipline is commendable. It was a memorable moment to listen to all the guest and speakers.

**NAME:** Mohit Kumar Jha

**EMAIL:** mohittyagrajan@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Dr. Ram Manohar Lohiya National Law University, Lucknow, Utter Pradesh

**FEEDBACK:** On the occasion of International Women's Day, KAASH Foundation celebrated very informative and enlightening program by bringing in honourable guests to give a speech by sharing their own personal experience. I found this session very motivating and inspiring. I hope all the students who had heard the speech, were deeply inspired and motivated and hope most of them have a vision to serve our country with better contribution in some or the other way. I think that especially the women or young girls who heard the speech are profoundly inspired to serve the nation.

**NAME:** Anjani Pareek

**EMAIL ID:** pareekk.anjani@gmail.com





**PROFESSION:** Student

**PLACE OF WORK:** Rajasthan

**FEEDBACK:** The session was quite insightful and enlightening. It opened my eyes to the various hardship and challenges women face in today's world and it also gave me insights about various other women who have broken the stereotypes set by our society for women, how today the women just don't want to live a free life but they want a life with equal right and dignity. And these rights are not something which is given to them it is their rights taken away by the society at first place. This session opened my eyes to see how every woman is fighting the same battle, that is to be a woman.

**NAME:** Shreya Prasad Natu

**EMAIL:** shreyanatu1999@gmail.com

**PROFESSION:** NA

**PLACE OF WORK:** Maharashtra

**FEEDBACK:** I got to hear about the experiences of a panel of women at different stages in their career to help raise awareness of the challenges they have faced at work. It's a day where women are recognized and celebrated in their fields. These women have a fierce and robust spirit, which makes them excel in their respective areas. The contribution of women in every sphere of life is massive. They contribute to the lives of their family. Thank you so much for such informative session by all the great panel members.

**NAME:** Anita Goswami

**EMAIL ID:** anitacuraj@gmail.com





**PROFESSION:** Assistant Professor

**PLACE OF WORK:** Government College Rajgarh, Churu, Rajasthan

**FEEDBACK:** The experiences shared by the panel of women of today's sessions are helpful to raise awareness among the people. They have excelled in performances of every sphere of life. All the sessions were enlightening, thought provoking and motivational. Thanks to the whole organising team. The stalwarts shared valuable information and challenges they faced during the different stages of life. On this special occasion of International Women's Day such programs would surely enable us to ponder over certain issues which need to resolve within time.

**NAME:** Shivam Patel

**EMAIL:** Inshivampatel2@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Dr Ram Manohar Lohiya National Law University, Uttar Pradesh

**FEEDBACK:** It's a day where women are recognized and celebrated in their fields. These women have a fierce and robust spirit, which makes them excel in their respective areas. They deserve all the love and support that the world gives them on this day. The contribution of women in every sphere of life is massive. They contribute to the lives of their family members as well as the country. It was very informative and useful session for 1st Year students like me. I got to know about a lot of things like experiences from the respected panel and hope to see more from you guys.

**NAME:** Nishant Srivastava





**EMAIL ID:** srivastavan278@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Dr. Ram Manohar Lohiya National Law University, Lucknow, Uttar Pradesh

**FEEDBACK:** The session was amazing. It gave me a new angle of thinking about empowerment of women. The guests were very inspirational and even one can make them role model for life. As I have learned about the fact that women should be given equal opportunities and they will be valuable assets to the country. There are various ways in how one can empower women. Individuals and government must both come together to make it happen. Education for girls must be made compulsory so that women can become literate to make a life for themselves. Women must be given equal opportunities in every field, irrespective of gender. Moreover, they must also be given equal pay. We can empower women by abolishing child marriage. Various programs must be held where they can be taught skills to fend for themselves in case they face financial crisis. Most importantly, the shame of divorce and abuse must be thrown out of the window. Many women stay in abusive relationships because of the fear of society. Parents must teach their daughters it is okay to come home divorced rather than in a coffin.

**NAME:** Jigar

**EMAIL ID:** jigarthakkar62@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Mumbai, Maharashtra

**FEEDBACK:** It was a very interesting and insightful session. From the start till the end, I was completely engrossed in the session. I sincerely enjoyed it. Hope that





KAASH Foundation keeps organizing such wonderful and captivating events and keeps inducing inspiration in all the young women in India. Thank you!

**NAME:** Kenil Gandhi

**EMAIL ID:** gandhikenil50@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Mumbai, Maharashtra

**FEEDBACK:** It was really a great session. All the speakers were really amazing and fantastic. All I would love to say is that without HER even HERO is 0 (Zero). Thanks a lot KAASH Foundation for organizing this session.

**NAME:** Dhanika Ashwin Dave

**EMAIL ID:** dhanikadave21@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Alkesh Dinesh Mody Institute for Financial & Management Studies, Maharashtra

**FEEDBACK:** The webinar was informative and inspiring. It inspired me to be someone and do something for our society. It showed me that contribution to our society is very important. We must contribute to our society. We can start from very basic things to contribute. This webinar makes us proud to be a woman. These types of webinars give us the confidence that we also can do something. They also give us a sense of responsibility that we also need to do something. The webinar was gratitude towards women for their contribution towards the society. Thank you.





**NAME:** Kareena Budiyaal

**EMAIL ID:** kareenabudiyaal@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Uttar Pradesh

**FEEDBACK:** Women are equally important in the society as men are. They are the backbone for a progressing nation. From keeping the home safe and clean to portraying excellent outcomes at the workplace, a woman can do it all. Their capabilities must not be underestimated based on their gender, and they should be given equal opportunities to display their talents. It is essential for us to know the status of women in our society, and therefore KAASH Foundation wonderfully celebrates International Women's Day 2021 with its annual event showing gratitude and honouring women for their relentless contribution in the society. For me it was a wonderful learning experience that I will cherish forever. Thank you so much for your wonderful efforts.

**NAME:** Shree

**EMAIL ID:** shree060601@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Dr. Ram Manohar Lohiya National Law University, Lucknow, Uttar Pradesh

**FEEDBACK:** It was my pleasure to listen to all those powerful women. They have achieved so much in their life that we are inspired by them and would like to accomplish that goal in our lives. International Women's Day (IWD) is a global holiday celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women. It is also a focal point in the women's







rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence against women. On such an important day it was good to have all those women on our meet.

**NAME:** Akshay Arun Kutte

**EMAIL ID:** akshaypatilap08@gmail.com

**PROFESSION:** MBA

**PLACE OF WORK:** Hubli-Dharwad, Maharashtra

**FEEDBACK:** The session was good and valuable. In between it was getting problem to hear to the speakers and you could have made it better by some transitions when other person takes over to speak. It gave the idea how women are actively participating in every field. Now-a-days there is no limit what women can accomplish. The name 'Gratitude' (An event to honour women for their relentless contribution towards the society) given for the event was also good as we are showing gratitude and thanks to women on International Women's Day.

**NAME:** Bhavya Arora

**EMAIL ID:** bhavyaarora202@gmail.com

**PROFESSION:** Research Scholar

**PLACE OF WORK:** Dr. Ram Manohar Lohiya National Law University, Lucknow, Uttar Pradesh

**FEEDBACK:** An excellent and an engaging event organised on the celebrated occasion of International Women's Day with a set of diverse and exceptional panellists. Many topics were covered ranging from women in leadership and





women in armed forces raising contemporary concerns on how women need to be taken out from the domestic spaces of the household to occupying public roles such as in leadership, administrative services and much more. Especially significant was the lecture delivered by Dr. Alka Singh, Assistant Professor of English, Dr. Ram Manohar Lohiya National Law University in talking about women in leadership positions and raising pertinent contemporary questions that were as relevant and crucial.

**NAME:** Neeshu Maurya

**EMAIL ID:** mauryaneeshu6@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** University of Lucknow, Uttar Pradesh

**FEEDBACK:** This session was very useful. The presenters were very knowledgeable and offered valuable information and tips. I really enjoyed the program. These concepts and material presented will most definitely be incorporated into my resources. I loved it. This was wonderful overview. I learned several key pieces of information that will greatly improve my ability. As a result of this seminar, I plan to approach the discussion session with more structure. Thus, it was very helpful. A lot of energy and a lot of enthusiasm were seen in the team organising this.

**NAME:** Gaurav Makhija

**EMAIL ID:** gmakhija.700@gmail.com

**PROFESSION:** Teacher

**PLACE OF WORK:** Pune, Maharashtra





**FEEDBACK:** Such a beautiful session it was today. Listening to these wonderful ladies was very informative. Thank you KAASH team for arranging such a talk. All the women speakers are extra ordinary. Their actions and their words are inspiring. The KAASH Foundation needs applaud and appreciation for their endeavour. This has been a remarkable session barring some technical glitches. Smt. Mokshada Patil, Police Superintendent is a role model for so many other girls. Her story needs to be told to motivate others. I am overwhelmed after listening to these dignitaries. Girls and women have to face so many problems like molesting, stalking, harassment etc. There are so many atrocities she faces. All age group females are subjected to atrocities by the society. It's high time now women recognize the power in them. Thank you organizers for an eye opening talk.

**NAME:** Prity Prabha Singh

**EMAIL ID:** vermaarnav2024@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** Patna, Bihar

**FEEDBACK:** Gratitude is a very important quality that improves the quality of life, making the existence more sensible. It establishes social harmony and induces an environment where everyone is appreciating each other and providing support. It also improves the quality of our personal lives and strengthens our bonds with family and friends. In a family where everyone is grateful to everyone, has a deep emotional attachment. Gratitude is the best way to return the favour to society, nature, God, friends, relatives, and relatives for thousands of good things all of them have done to us.

**NAME:** Ishita Pandey





**EMAIL ID:** ishitapandeylko@gmail.com

**PROFESSION:** Student

**PLACE OF WORK:** University of Lucknow, Uttar Pradesh

**FEEDBACK:** The webinar was an exquisite initiative first of all. It was very informative for young scholars like me. Thank you for such an intellectual webinar. It was really inspiring to be in such a positive and motivational atmosphere in an online mode in these hard times. All the speakers did a great job and made me aware of the problems and solutions of women's lives respectively. I would like to thank the complete team of KAASH Foundation for giving me the opportunity to attend this webinar. I am looking forward for more such initiatives.

KAASH FOUNDATION





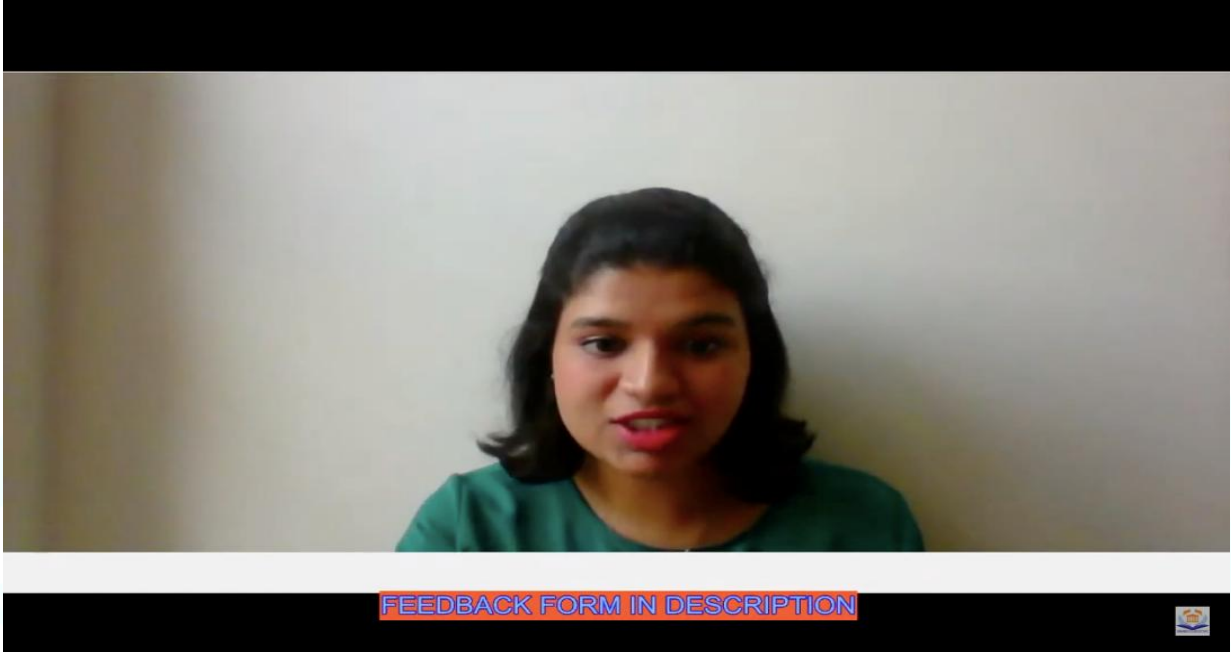
## PHOTO GALLERY

KAASH FOUNDATION





Ms. Janice Lobo - *Anchor*

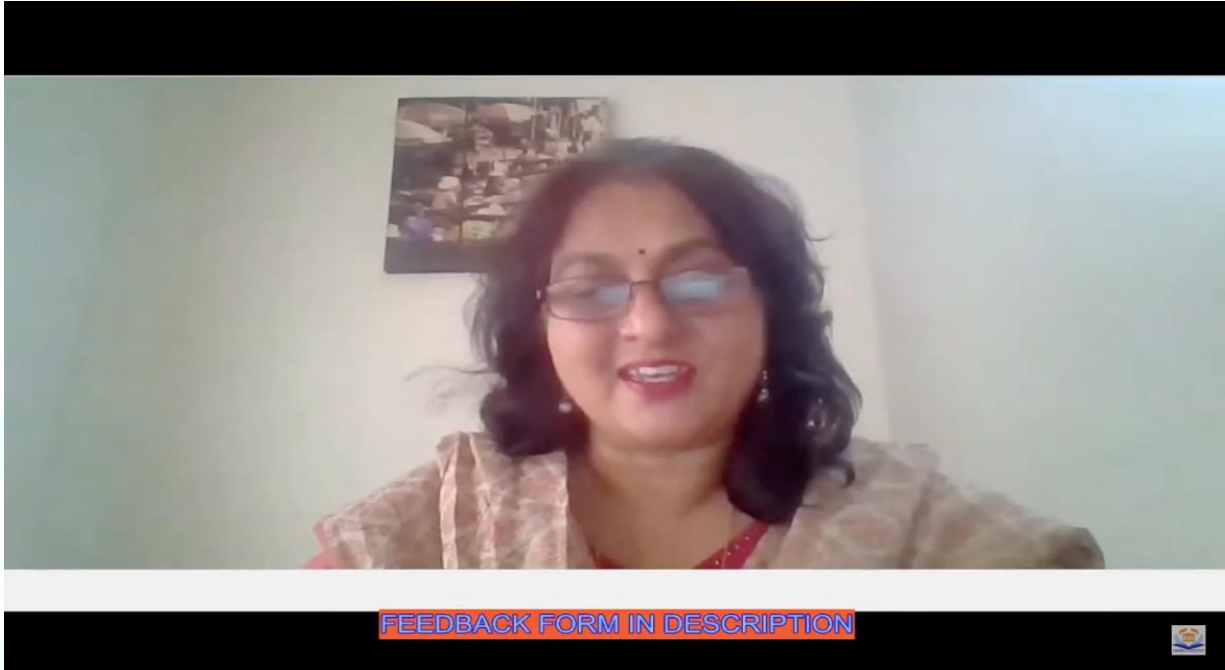


Aapulki Jadhav  
*'The Struggle of a Woman' (Poem Recitation)*

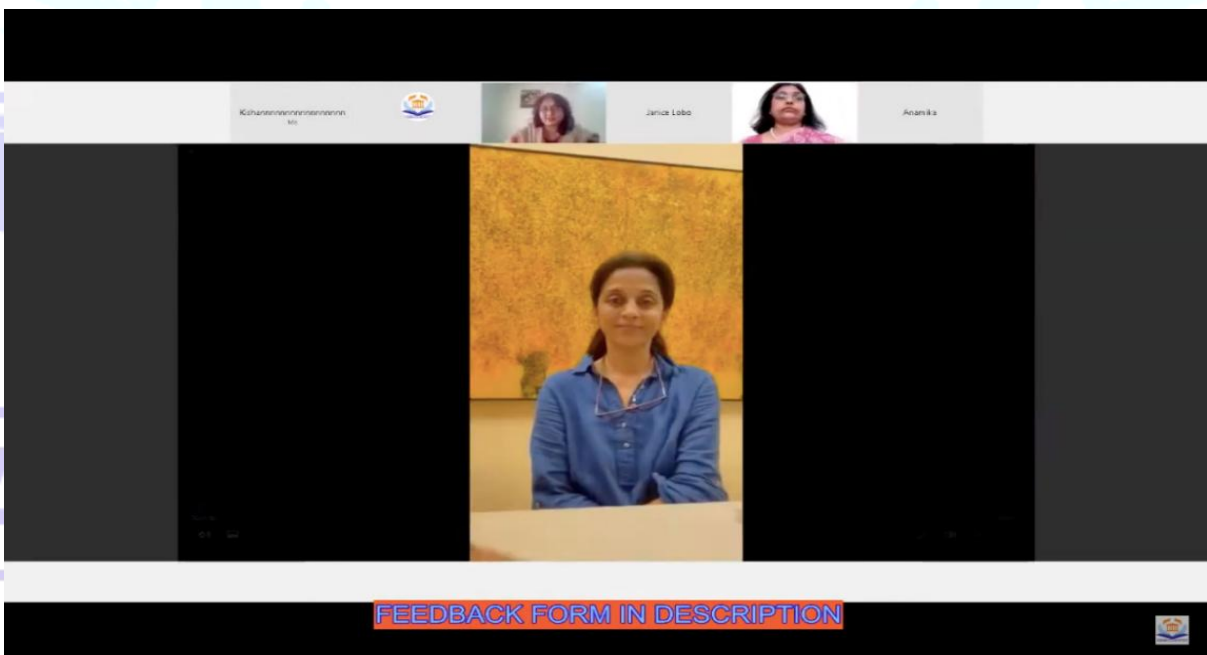




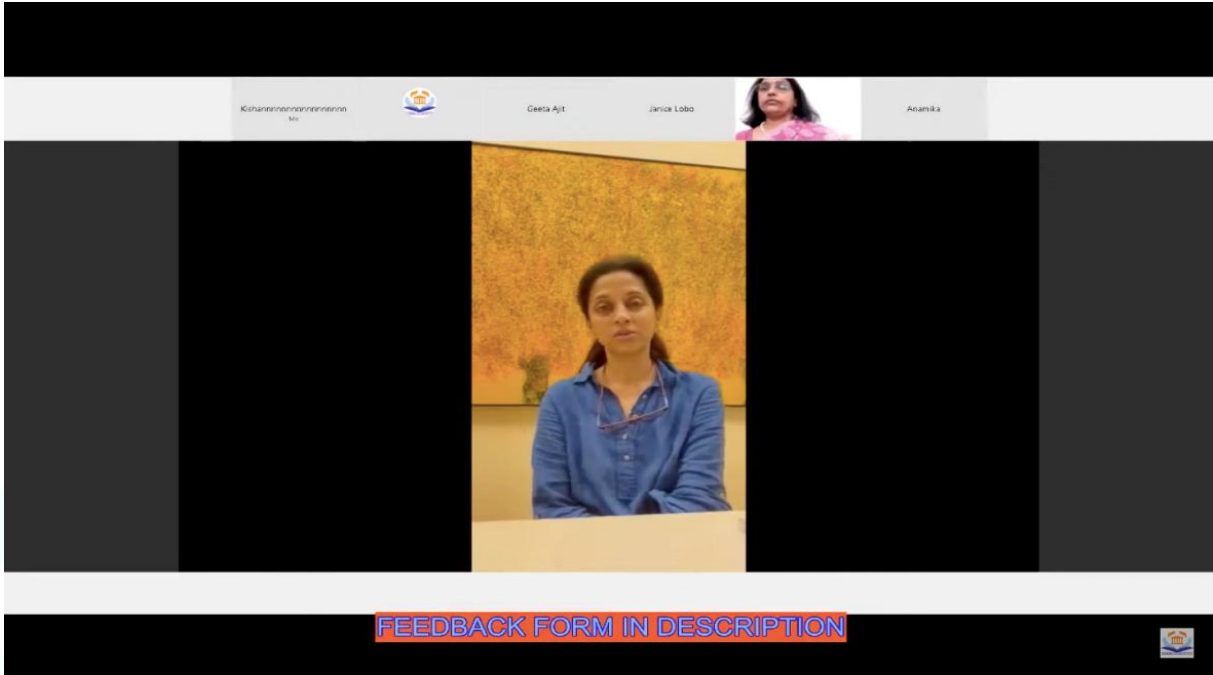
Dr. Geeta Ajit - *Moderator*



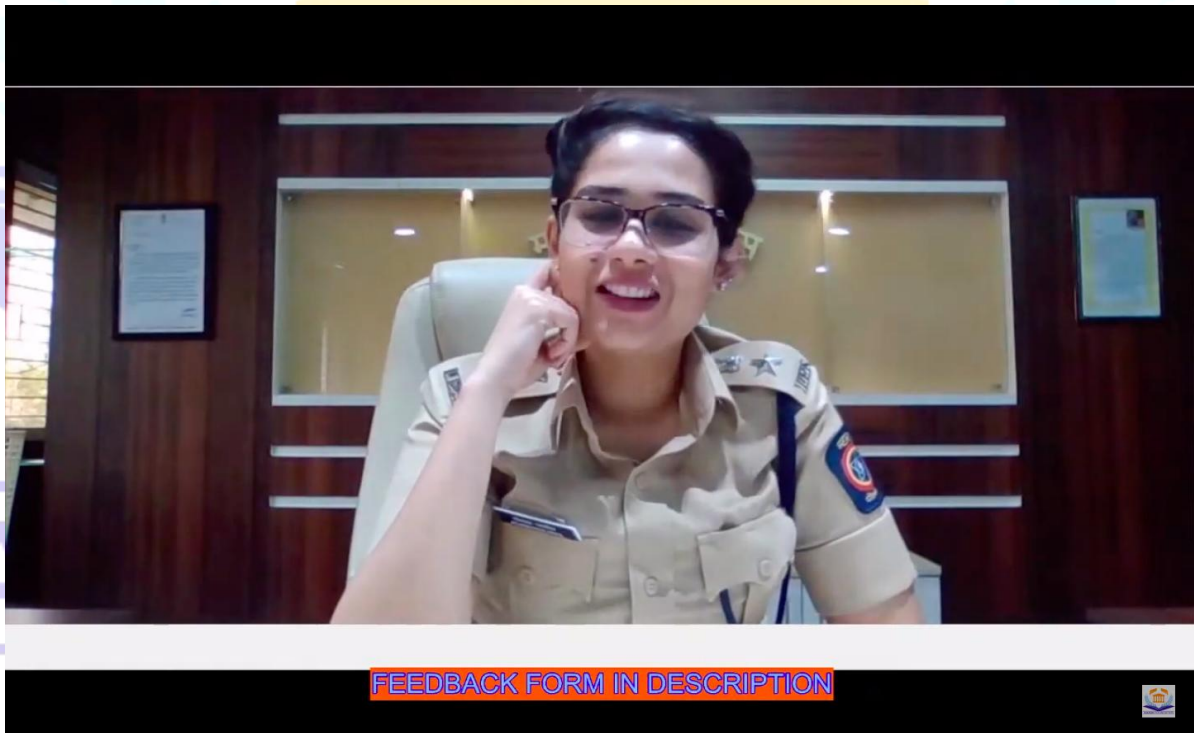
Smt. Supriya Sule - *Keynote Speaker*



E- Proceeding of Kaash Foundation's Annual Event- कृतज्ञ :Gratitude on Women in Leadership, organised to celebrate International Women's Day on 8<sup>th</sup> March 2021.

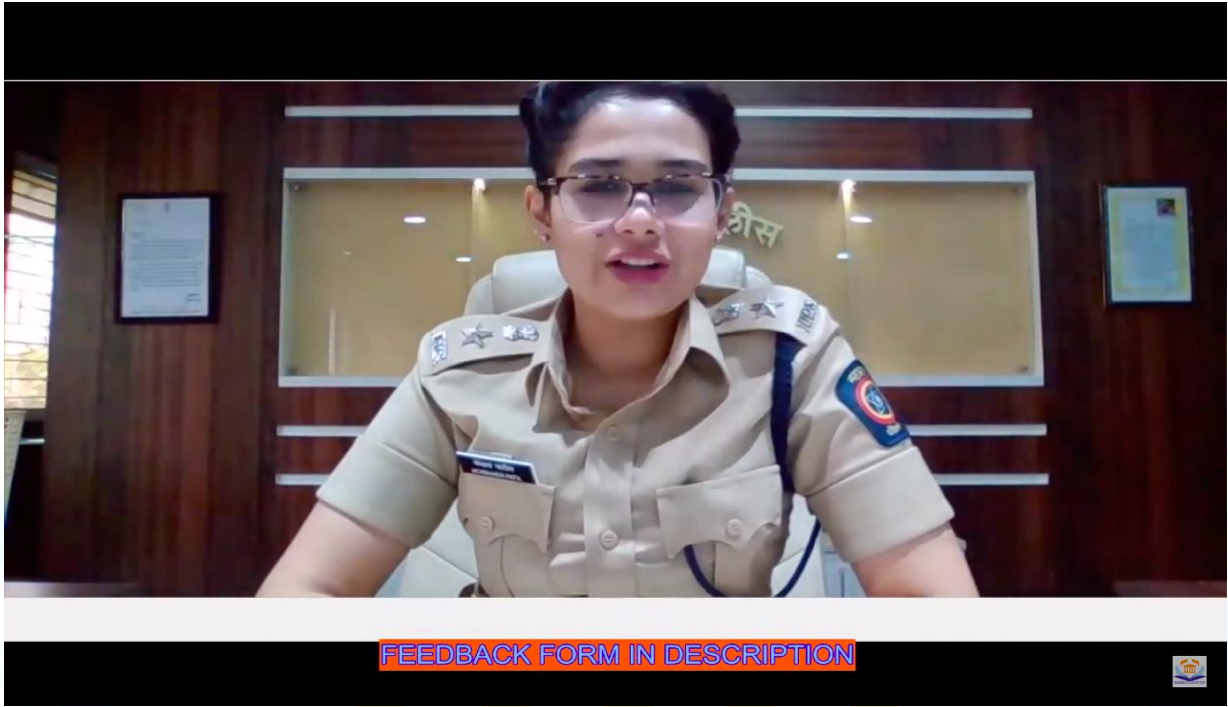


Smt. Mokshada Patil - *Chief Guest*

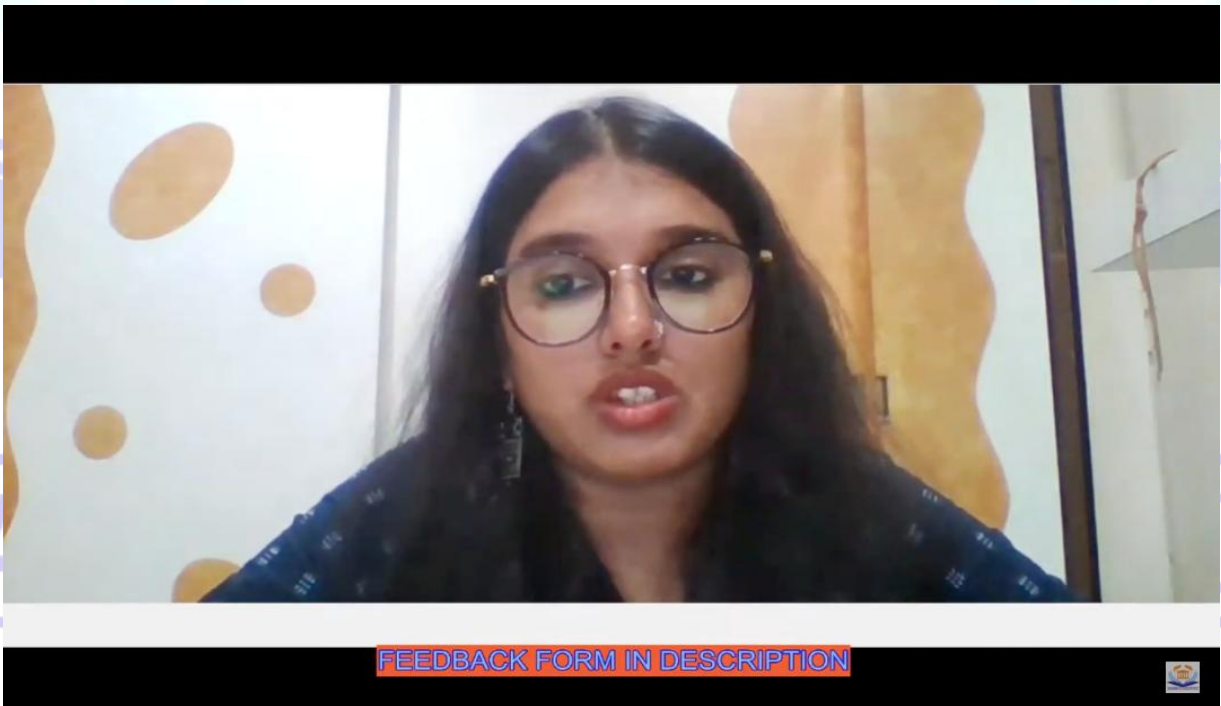




E- Proceeding of Kaash Foundation's Annual Event- कृतज्ञ :Gratitude on Women in Leadership, organised to celebrate International Women's Day on 8<sup>th</sup> March 2021.



Ar. Ayushi Motiwalla





Ms. Renuka Vyas - *Moderator*



Smt. Dr. Mangala Gomare – *Guest of Honour*  
*'Women's Contribution in Public Health'*





FEEDBACK FORM IN DESCRIPTION



Ms. Ayesha Mujawar - *Anchor*



FEEDBACK FORM IN DESCRIPTION

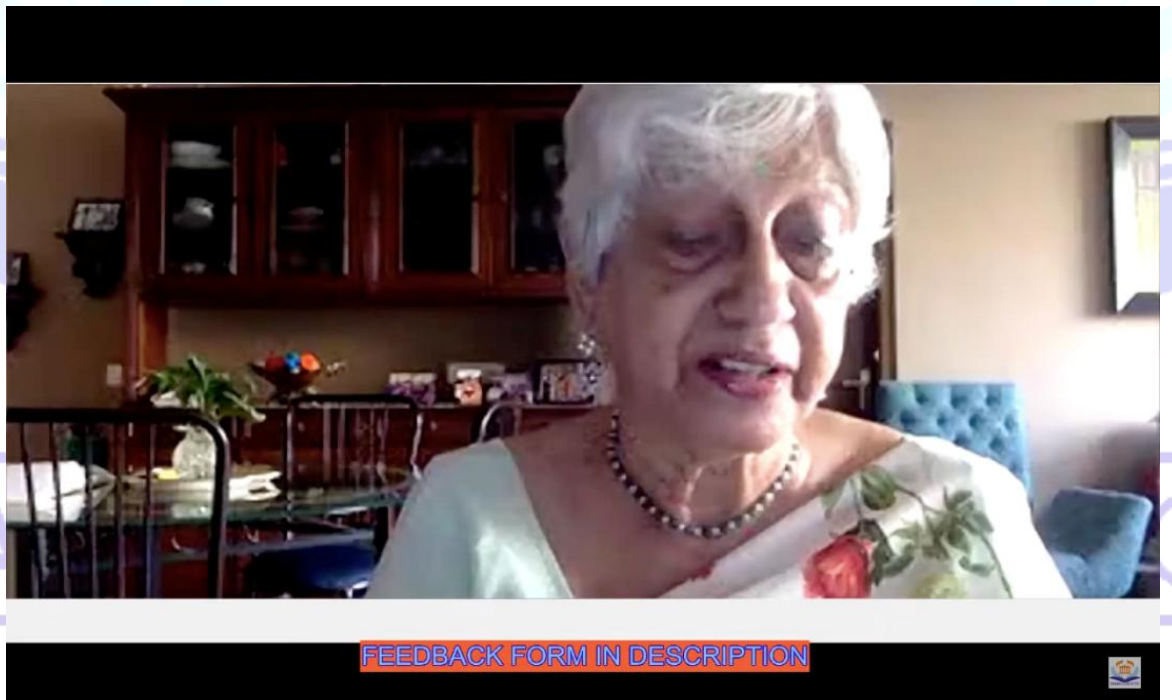




Ms. Kavita Mishra Pandey - *Moderator*

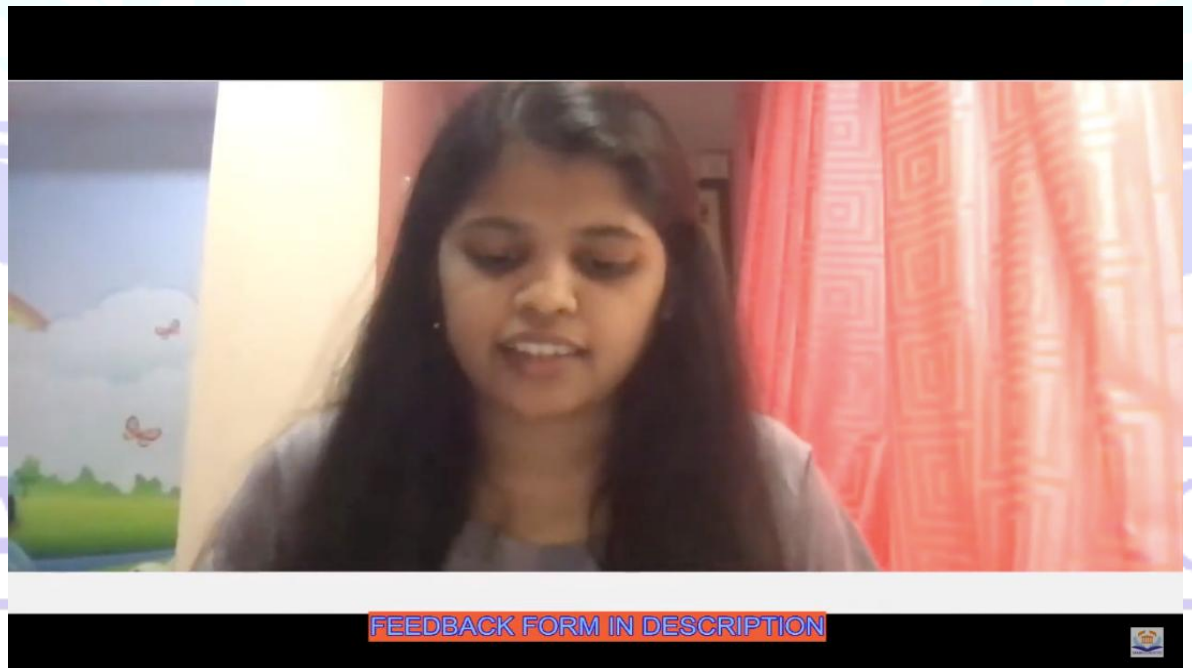


Prof. Nandini Sardesai – *Special Guest*  
*'Social Issues affecting Women and Gender Parity'*



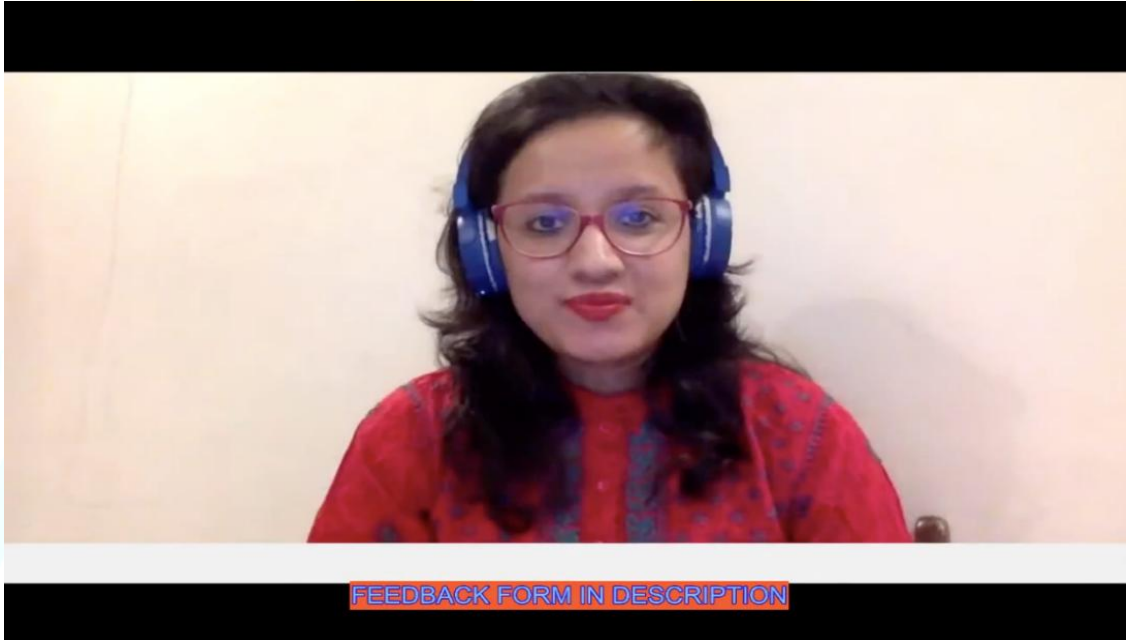


Ms. Tirtha Samant  
*'I am a Woman' (Poem Recitation)*

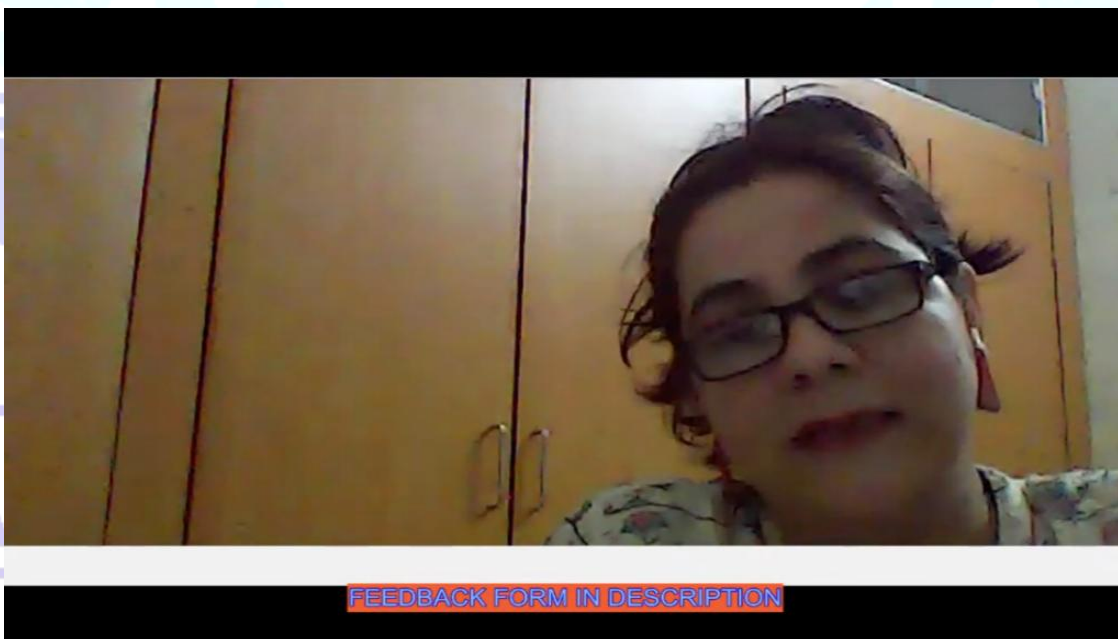




Dr. Anamika Purohit - *Moderator*



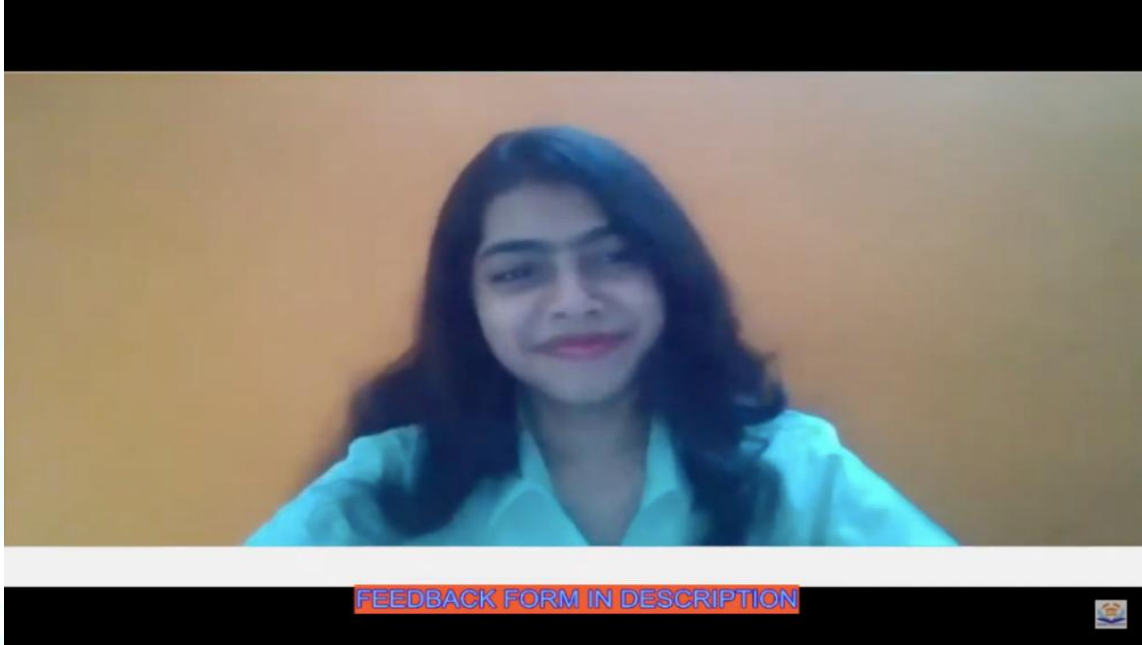
Dr. Alka Singh – *Special Guest*  
'Select Women Issue: Literature and Culture'



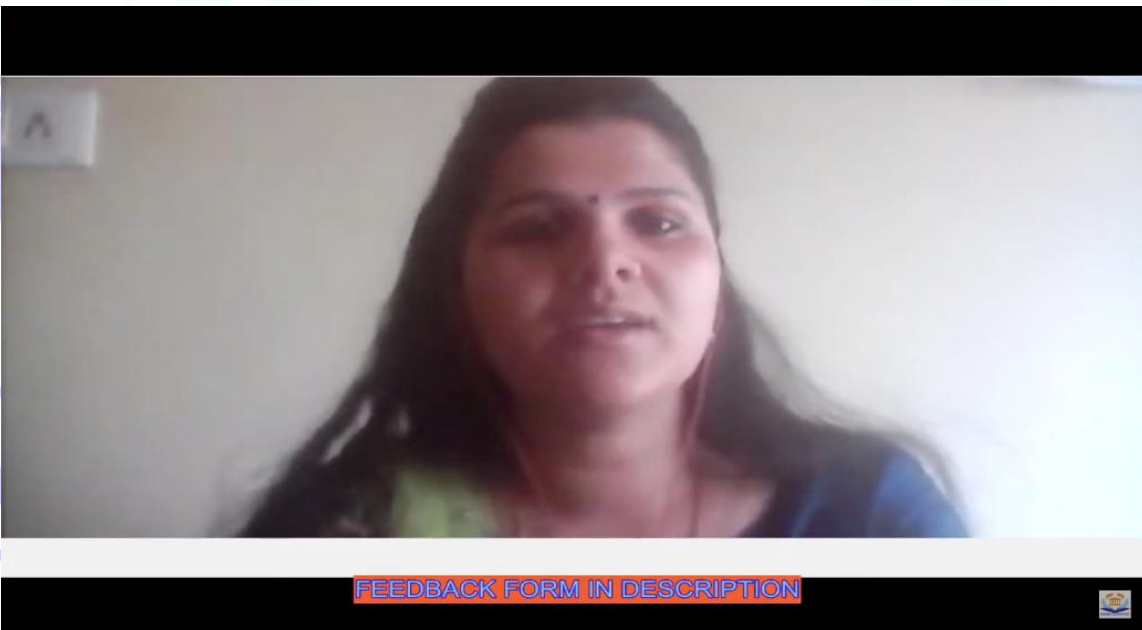


Ms. Gauravi Pradhan

‘मत पूजों मूझे’ (Penned by Dr. Avkash Jadhav)



Ar. Mildred Jose - *Moderator*





Dr. Nasreen Rustomfram – *Valedictory Speaker*  
*'Those who rose against the Tide'*





E- Proceeding of Kaash Foundation's Annual Event- कृतज्ञ :Gratitude on Women in Leadership, organised to celebrate International Women's Day on 8<sup>th</sup> March 2021.



Ms. Pamela Dhonde



KAASH FOUNDATION





**PARTICIPATION FROM  
UNIVERSITIES, INSTITUTES, COLLEGES,  
SCHOOLS, ORGANISATIONS, INDIAN  
STATES AND  
UNION TERRITORIES  
FOR  
KAASH FOUNDATION'S  
ANNUAL EVENT - कृतज्ञ :Gratitude  
ON  
WOMEN IN LEADERSHIP**

**KAASH FOUNDATION**





## UNIVERSITIES

- 1) Alzakra University
- 2) Bihar University, Muzaffarpur
- 3) Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
- 4) Dr. Ram Manohar National Law University, Lucknow
- 5) JC Bose University of Science and Technology
- 6) Jiwaji University, Gwalior, Madhya Pradesh
- 7) Karnataka State Open University
- 8) Magadh University, Bodh Gaya
- 9) Rani Durgawati University, Jabalpur, Madhya Pradesh
- 10) Sher-e-Kashmir University of Agriculture Sciences and Technology, Jammu
- 11) Swami Ramanand Teerth Marathwada University, Nanded
- 12) Techno India University
- 13) University of Agriculture, Faisalabad
- 14) University of Lucknow
- 15) University of Mumbai

## INSTITUTES

- 1) Aegis 4 Seniors, SNBP Group of Institutes
- 2) Alkesh Dinesh Mody Institute for Financial and Management Studies
- 3) Tata Institute of Social Sciences, Mumbai

## COLLEGES

- 1) B.C. College, Lohara, Osmanabad, Maharashtra
- 2) G.N. Khalsa College, Matunga
- 3) Government Auto P.G. College, Chhindwara, Madhya Pradesh





- 4) Government College, Dindori, Madhya Pradesh
- 5) Government Girls P.G. College, Sidhi, Madhya Pradesh
- 6) Government Jabalpur Engineering College
- 7) Government Law College, Rajgarh, Churu
- 8) J.P. College, Tokawade, Government Arts and Science College, Tala, Satna, Madhya Pradesh
- 9) Jai Hind College, Mumbai
- 10) St. Joseph's College of Arts and Commerce, Virar
- 11) St. Xavier's College, Mumbai

## **SCHOOLS**

- 1) City Montessori School, Lucknow
- 2) Government Higher Secondary School, No.2 Mandla

## **ORGANISATIONS**

- 1) DBS Bank
- 2) Elite Auto
- 3) Etihad Airways
- 4) Mehta and Company
- 5) Om Sai Petroleum

## **INDIAN STATES**

- 1) Andhra Pradesh
- 2) Bihar
- 3) Haryana
- 4) Himachal Pradesh
- 5) Karnataka

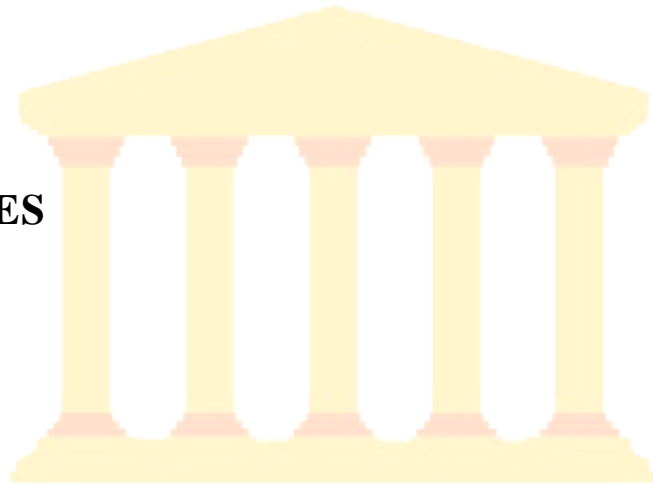




- 6) Madhya Pradesh
- 7) Maharashtra
- 8) Odisha
- 9) Punjab
- 10) Rajasthan
- 11) Tamil Nadu
- 12) Uttar Pradesh
- 13) West Bengal

#### **UNION TERRITORIES**

- 1) Delhi
- 2) Jammu and Kashmir



KAASH FOUNDATION





## **VOTE OF THANKS**

*Just a 'thank you' is a mighty powerful weapon.  
Says it all.*

*- Rosie Cash*

**KAASH FOUNDATION**





## TO ALL OUR RESOURCE PERSONS

*If you speak, you can influence. If you can influence, you can change lives.*

*- Anonymous*

### Our respected Resource Persons for KAASH Foundation's Annual Event - कृतज्ञ :Gratitude on Women in Leadership

The entire team of KAASH FOUNDATION would like to thank all the Resource Persons of the Foundation's Annual Event - कृतज्ञ :Gratitude on Women in Leadership

Firstly, we extend our sincere gratitude to **Smt. Supriya Sule** for accepting our invitation to grace the event as the **Keynote Speaker**. Ma'am, your pre-recorded audio-visual, which emphasized on the importance of equality and humanity, urged the youth to tackle gender issues. The insights that you shared also showed your optimism and hope for a better tomorrow.

Secondly, we extend our heartfelt thanks to **Smt. Mokshada Patil** for accepting our invitation to grace the event as the **Chief Guest**. Ma'am, your interaction with us helped us understand the significance and need to portray women in their real sense in the media and how the role of a father is as important as that of a mother in raising girls to be strong, independent women.

Thirdly, we would like extend our sincere appreciation to **Dr. Smt. Mangala Gomare** for accepting our invitation to grace the event as the **Guest of Honour**. Ma'am, your deliberation which reflected women's contribution to the health sector, especially in times of the pandemic, has indeed urged women to be strong and self-reliant, and celebrate their individuality.





Next, we would like to thank **Prof. Nandini Sardesai** for gracing the event as a *Special Guest*. Ma'am, your deliberation, which clearly marked the stark contrast between 'equality' and 'parity', indeed urged women to be their true selves and embrace their womanhood.

Next, we would like to thank **Dr. Alka Singh** for gracing the event as a *Special Guest*. Ma'am, your presentation efficiently showed how women are the centres of creativity, productivity and enforcers of human values.

Lastly, we are extremely grateful to **Dr. Nasreen Rustomfram** for gracing the event as the *Valedictory Speaker*. Ma'am, your speech beautifully outlined the challenges that the society must undertake – to challenge the archaic views, beliefs and practices in regards with women, participate in collaborative dialogue to enforce equality and empowerment, and balance the powers, and finally, develop agencies to promote inclusion and diversity.

KAASH FOUNDATION







## TO ALL THE TEAM MEMBERS OF KAASH FOUNDATION

The Foundation's Annual Event - कृतज्ञ :Gratitude on Women in Leadership would not have been possible without a team. Huge thanks to all the team members of KAASH Foundation for working enthusiastically for the success of the event. The immaculate work carried out by you is at the root of the success of the event.

KAASH FOUNDATION





## NAMES OF KAASH FOUNDATION VOLUNTEERS

### **A. Technical Team:**

Kishan Singhania

Megha Patel

Maria Noronha

### **B. Digital Creative Team:**

Rohan Hegde

### **C. Social Media Team:**

Anuja Augustin

Pamela Dhonde

Siona Salvi

Tirtha Samant

Megha Patel

Rohan Hegde

Ruchira Sarma

Kishan Singhania

### **C. Data Compilation Team:**

Pamela Dhonde

Titiksha Kabra





Maria Noronha

Srushti Joshi

Neeti Baheriya

**E. Report Compilation Team:**

Pamela Dhonde

Shrusti Chinnamalla

Subalakshmi M.

Aishwarya Prabhune

Gabriella D'souza



KAASH FOUNDATION





# THANK YOU PARTICIPANTS!!

The entire team of KAASH Foundation would like to thank all the participants for making the event a massive success. This would not have been possible without your overwhelming participation. As it is rightly said by Henry Stack Sullivan,

*It may be possible through detachment to gain knowledge that is useful; but only through participation it is possible to gain the knowledge that is helpful.*

# KAASH FOUNDATION





## CONTACT DETAILS OF KAASH FOUNDATION

For any further participation and/or collaboration, kindly contact us on:

1. Email ID: [kaashfoundation@gmail.com](mailto:kaashfoundation@gmail.com)
2. Website: [www.kaashfoundation.org](http://www.kaashfoundation.org) and [www.kaashcapd.com](http://www.kaashcapd.com)

For latest updates on our upcoming ventures, kindly follow us on:

1. Facebook: <https://www.facebook.com/kaashfoundation/>
2. Instagram: [https://www.instagram.com/kaash\\_foundation\\_org/](https://www.instagram.com/kaash_foundation_org/)
3. Wordpress: <https://kaashfoundation.wordpress.com/>
4. LinkedIn: <https://www.linkedin.com/in/kaash-foundation-6261991b5/>

Our YouTube Channel: Kaash Foundation Mumbai

- Link to the Channel:  
[https://www.youtube.com/channel/UCvkiR1\\_545B6dncMmaGUrvQ](https://www.youtube.com/channel/UCvkiR1_545B6dncMmaGUrvQ)

**BE HAPPY AND BE BLESSED ALWAYS!**

KAASH FOUNDATION

